

**AFT GUILD, LOCAL 1931**  
**MEETING DECORUM POLICY**

*Updated and approved December 4th, 2025*

**DISRUPTIVE BEHAVIOR**

By a 2/3 vote of the AFT Guild Executive Council present (providing a quorum has been established), the Executive Council may exclude any member from attending Guild meetings and Guild sponsored functions for a period of up to and including the next regularly scheduled general membership meeting in the event the member's current or past attendance has (1) caused a disruption to the orderly function of Guild business, (2) has demeaned, intimidated, or threatened other Guild members, or (3) whose behavior has generally been regarded as not meeting general standards of civility. Any additional exclusions or suspensions shall be subject to the policies and procedures delineated in the AFT Guild's Member Discipline Policy.

If a member is subject to what they believe is unacceptable behavior under this policy, or a witness to such behavior, the member should inform the Guild President, who will bring the complaint to the Guild's Executive Council for a vote consistent with the requirements outlined above. If the Guild President is the subject of the complaint, the member shall inform the Guild's Grievance Chair (in such circumstances the Grievance Chair will replace the President in all the provisions listed below).

The complainant shall provide the President with a description of the alleged unacceptable behavior in as much detail as possible, including a description of what occurred and the date(s), time(s) and place(s) of the incident(s).

**AUDIO/VIDEO RECORDING AND PHOTOGRAPHY**

Use of video recorders; audio recorders; AI, Zoom or other electronic notetaking or recording; photography or videography; or any other manner of electronic amplifying or recording device is prohibited during Guild meetings and events unless approved in advance by the Guild President or a majority vote of the Executive Council. A member who, intentionally and without the proper approval, engages in this prohibited behavior may be subject to disciplinary action under the AFT Guild's Member Discipline Policy.