

San Diego Community College District-AFT Guild, Local 1931			
Non-Academic Non-Classified Salary Schedule			
Effective January 1, 2026 - 1.70% Increase			
Job Code	Sal Grade	Classification Title	2026 Hourly Rate
N1010	6	Accompanist (Professional)	\$29.13
N1000	1	Accompanist (Student)	\$22.69
N1035	1	Accounting Assistant	\$22.69
W1001	1	Administrative Assistant	\$22.69
N1040	1	Administrative Assistant	\$22.69
N1070	1	AS Officer	\$22.69
N1080	1	Athletic Assistant	\$22.69
N1330	1	Bookstore Asst	\$22.69
N1130	1	Broadcast Technician	\$22.69
N1140	1	Career Services Specialist	\$22.69
N1150	1	Child Dev Instructional Assist	\$22.69
N1151	1	Child Dev Specialist I	\$22.69
N1152	3	Child Dev Specialist II	\$24.28
N1153	4	Child Dev Specialist III	\$25.51
N1154	6	Child Dev Specialist IV	\$29.13
N1180	1	Community Patrol Assistant	\$22.69
N1220	1	Delivery Assistant	\$22.69
N1240	1	Educational Technician	\$22.69
N1250	6	Educational Transcriber I	\$29.13
N1260	9	Educational Transcriber II	\$36.55
N1270	12	Educational Transcriber III	\$43.72
N1280	1	Emergency Med. Tech Trainer	\$22.69
N1310	1	Financial Aid Assistant	\$22.69
N1320	3	Financial Aid Outreach Spec	\$24.28
N1340	4	Food Service Specialist	\$25.51
W1390	1	Health Services Assistant	\$22.69
N1400	5	Health Services Technician	\$26.22
N1108	5	ILT/Sciences	\$26.22
N1410	1	Information Assistant	\$22.69
W1410	1	Information Assistant	\$22.69
W1430	1	Instructional Assistant	\$22.69
N1440	1	Instructional Lab Technician	\$22.69
N1450	5	Intern	\$26.22
N1460	9	Interpreter for the Deaf I	\$36.55
N1470	11	Interpreter for the Deaf II	\$40.80

Job Code	Sal Grade	Classification Title	2026 Hourly Rate
N1480	14	Interpreter for the Deaf III	\$50.98
N1490	16	Interpreter for the Deaf IV	\$58.27
N1500	17	Interpreter for the Deaf V	\$64.10
N1520	1	Lifeguard	\$22.69
N1530	7	Model	\$30.66
N1540	1	Network Assistant	\$22.69
N1550	5	Nurse Associate I	\$26.22
N1560	8	Nurse Associate II	\$32.05
N1570	10	Nurse Associate III	\$37.89
W1590	1	Office Assistant I	\$22.69
W1902	1	Outreach Mentor	\$22.69
P1014	18	Parking Citation Hearing Offcr	\$71.33
P1015	18	Parking Examiner - Prof Exp	\$71.33
W1003	1	Parking/Information Aide	\$22.69
W1004	1	Peer Counselor	\$22.69
N1630	1	Plant Operations Aide	\$22.69
W1630	1	Plant Operations Aide W/S	\$22.69
P1001	1	Professional Expert - 1	\$22.69
P1002	2	Professional Expert - 2	\$23.48
P1003	4	Professional Expert - 3	\$25.51
P1004	5	Professional Expert - 4	\$26.22
P1005	6	Professional Expert - 5	\$29.13
P1006	7	Professional Expert - 6	\$30.66
P1007	8	Professional Expert - 7	\$32.05
P1008	9	Professional Expert - 8	\$36.55
P1009	11	Professional Expert - 9	\$40.80
P1010	12	Professional Expert - 10	\$43.72
P1011	13	Professional Expert - 11	\$46.08
P1012	14	Professional Expert - 12	\$50.98
P1013	14	Professional Expert - 13	\$50.98
N1160	9	Project Analyst	\$36.55
N1904	1	Project Assistant	\$22.69
W1904	1	Project Assistant W/S	\$22.69
W1005	1	Reader Assistant	\$22.69
N1660	12	Real-Time Captionist I	\$43.72
N1670	14	Real-Time Captionist II	\$50.98
N1680	16	Real-Time Captionist III	\$58.27
N1905	1	Research Assistant I	\$22.69
W1905	1	Research Assistant I W/S	\$22.69

Job Code	Sal Grade	Classification Title	2026 Hourly Rate
N1906	5	Research Assistant II	\$26.22
W1906	5	Research Assistant II W/S	\$26.22
N1907	6	Research Assistant III	\$29.13
W1907	6	Research Assistant III W/S	\$29.13
N1610	1	Security Assistant	\$22.69
N1750	1	Stock Assistant	\$22.69
W1006	1	Student Accompanist	\$22.69
W1007	1	Student Aide I	\$22.69
W1008	1	Student Aide II	\$22.69
W1760	1	Student Success Spec CalWORKs	\$22.69
N1760	1	Student Success Specialist	\$22.69
N1780	1	Technical Writer, Associate	\$22.69
N1790	4	Technical Writer, Senior	\$25.51
N1830	1	Theatre Assistant	\$22.69
N1850	1	Tutor	\$22.69
W1009	1	Tutor I	\$22.69
W1010	1	Tutor II	\$22.69
N1860	2	Tutor, Senior	\$23.48
N1870	3	Tutor, Advanced	\$24.28
<b>Note:</b> Former contract employees returning to work as a substitute shall			
earn an hourly rate 15% below the equivalent hourly rate of the first possible			
step of the salary schedule range of the classification within which they will work.			