

SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
AFT GUILD, LOCAL 1931 NON-ACADEMIC, NON-CLASSIFIED EMPLOYEES
BARGAINING UNIT

The Parties agree to the following terms regarding the Non-Academic, Non-Classified Employees (“NANCE”) unit members entitlement to rest breaks and meal breaks.

Lunch Period

1. Unit members working six (6) hours or more shall be scheduled for a minimum of one half (1/2) hour (not to exceed sixty (60) minutes), uninterrupted, unpaid, duty-free lunch period at the approximate midpoint of their shift.
2. Lunch periods may not be combined with breaks or used to shorten the workday on a routine basis.

Rest Periods/Breaks

3. Unit members assigned six (6) hours or more shall be permitted two (2) paid, fifteen (15) minute rest breaks; one (1) during the first half of the workday, and one (1) during the second half of the workday. Each unit member assigned from three (3) hours up to six (6) hours shall be entitled to a fifteen (15) minute rest break approximately midway through the work period.
4. Breaks may not be combined or used to shorten the workday or to extend the lunch period on a routine basis.

General Terms

5. This agreement is effective July 1, 2024, to June 30, 2027.
6. This Agreement contains the complete understanding of the Parties with respect to the entire subject matter hereof. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any party hereto.
7. Any modification of this Agreement must be in writing and signed by the Parties. No oral modifications shall be effective to vary or alter the terms of this Agreement.
8. If any provision of this Agreement is held to be void, voidable or unenforceable, the remaining provision of the Agreement shall remain in full force and effect.
9. This Agreement may be executed in on or more counterparts with the same force and effect as if executed in a single, complete document.



Aimee Gallagher, Associate Vice Chancellor
People, Culture, and Technology Services

Date: 6.24.24

Jim Mahler

Digitally signed by Jim
Mahler
Date: 2024.06.20 21:17:13
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Jim Mahler, President
AFT Guild, Local 1931

Date: _____