

**Salary Schedule Effective January 1, 2024**  
**AFT Guild - Tenured/Tenure-Track Faculty**

|      | Arts & Science Placement | Masters per MQ*                      | 45 Units w/MA                         | 60 Units w/MA                         | 75 Units w/MA                         | 90 Units w/MA                         | 105 Units w/MA or PhD        |
|------|--------------------------|--------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|------------------------------|
|      | Vocational Placement     | BA+2 or AA+6 Professional Years Exp* | 15 Add'l Units w/Class 1 Requirements | 30 Add'l Units w/Class 1 Requirements | 45 Add'l Units w/Class 1 Requirements | 60 Add'l Units w/Class 1 Requirements | 75 Add'l Units, w/BA Awarded |
| STEP | Class 0 Non-Credit       | Class 1                              | Class 2                               | Class 3                               | Class 4                               | Class 5                               | Class 6                      |
| A    | \$6,248.85               | \$6,567.28                           | \$6,895.64                            | \$7,240.42                            | \$7,602.44                            | \$7,982.57                            | \$8,381.70                   |
| B    | \$6,420.68               | \$6,747.88                           | \$7,085.27                            | \$7,439.53                            | \$7,811.51                            | \$8,202.09                            | \$8,612.19                   |
| C    | \$6,597.26               | \$6,933.44                           | \$7,280.12                            | \$7,644.12                            | \$8,026.33                            | \$8,427.64                            | \$8,849.03                   |
| D    | \$6,778.70               | \$7,124.11                           | \$7,480.32                            | \$7,854.34                            | \$8,247.05                            | \$8,659.40                            | \$9,092.38                   |
| E    | \$6,965.11               | \$7,320.03                           | \$7,686.03                            | \$8,070.33                            | \$8,473.85                            | \$8,897.54                            | \$9,342.42                   |
| F    | \$7,156.65               | \$7,521.33                           | \$7,897.39                            | \$8,292.26                            | \$8,706.88                            | \$9,142.22                            | \$9,599.33                   |
| G    | \$7,353.46               | \$7,728.16                           | \$8,114.57                            | \$8,520.30                            | \$8,946.32                            | \$9,393.63                            | \$9,863.31                   |
| H    | \$7,555.68               | \$7,940.69                           | \$8,337.72                            | \$8,754.61                            | \$9,192.34                            | \$9,651.96                            | \$10,134.55                  |
| I    | \$7,763.45               | \$8,159.06                           | \$8,567.01                            | \$8,995.36                            | \$9,445.13                            | \$9,917.39                            | \$10,413.25                  |
| J    | \$7,976.96               | \$8,383.43                           | \$8,802.60                            | \$9,242.73                            | \$9,704.87                            | \$10,190.11                           | \$10,699.62                  |
| K    | \$8,196.32               | \$8,613.98                           | \$9,044.67                            | \$9,496.91                            | \$9,971.75                            | \$10,470.34                           | \$10,993.86                  |
| L    | \$8,421.71               | \$8,850.86                           | \$9,293.40                            | \$9,758.07                            | \$10,245.98                           | \$10,758.28                           | \$11,296.19                  |
| M    | \$8,653.31               | \$9,094.26                           | \$9,548.97                            | \$10,026.42                           | \$10,527.74                           | \$11,054.13                           | \$11,606.84                  |
| N    | \$8,891.28               | \$9,344.35                           | \$9,811.57                            | \$10,302.15                           | \$10,817.25                           | \$11,358.12                           | \$11,926.02                  |
| O    |                          |                                      |                                       | \$10,585.46                           | \$11,114.73                           | \$11,670.47                           | \$12,253.99                  |
| P    |                          |                                      |                                       |                                       |                                       | \$11,991.40                           | \$12,590.97                  |
| Q    |                          |                                      |                                       |                                       |                                       | \$12,321.17                           | \$12,937.23                  |
| R    |                          |                                      |                                       |                                       |                                       | \$12,660.00                           | \$13,293.00                  |
| S    |                          |                                      |                                       |                                       |                                       | \$13,008.15                           | \$13,658.56                  |

Effective 1/1/24: 4.22% Across the Board Increase