

FALL 2023 VOLUME 2

AFT GUILD 1931

Standing in Solidarity, Building Our Community



BUILDING OUR COMMUNITY

AFT Guild, Local 1931 Member Colleagues,
It's already November! I'm excited to share that our union has been very busy this semester building our new AFT Guild Community Network.

Research indicates that over 4 million workers left toxic workplaces during the Great Resignation (2021). This resulted in the Great Disconnection (2022) where 65% of workers felt less connected to their colleagues. We are now in the stage of the Great Re-evaluation (2023) which requires us to create a culture of belonging.

Our New AFT Guild Community Network will:

- Develop a new generation of union leaders to support our colleagues and develop a culture of care.
- 30 Campus Coordinators have already agreed to serve and will work to create a vision of belonging and culture change on each campus/site. We have room for 10 more Campus Coordinators!

SDCCD

Continuing Education
Liz Flynn
Armando Carignan
Denise Munoz
Diana Larsen
Jessica Walton
Damella Abbott

City College

Pete Haro
Sean Ryan
Nadia Mandalawi
Ashley Burch
Elaine Eng

SDCCD

Mesa College
Ken Kuniyuki
Amy Aswell
Liza Abuyo
Mary Gwin
Veronica Gerace
Alessandra Montezuma

Miramar

Angela Romero
Francois Bereaud
Mardi Parelman
Amy Alsup
Jeanette Moore

District Office
Yvonne Sepuldeva
Daniella Green
Eva Arteaga

GCCCD

Cuyamaca
Karen Marrujo
Scott Stambach

Grossmont
Ray Funk
Israel Cardona
Jennifer Bennett

- 360 Liaisons who will support 10-12 of their colleagues to provide resources, encourage participation and improve communication.
- Get involved and become a liaison today--email: aftlarissa@gmail.com

In Solidarity,

Larissa Dorman-Cobb
Organizer/Trainer

Member Spotlight



ROBERT WILMER
LEAD FACILITIES SERVICES CUSTODIAN

Where are you from and how did you come to work at SDCCD?

I'm from southeast San Diego. Born and raised here my whole life and I started working for the District when I was 19. My mother worked for the district and encouraged me to apply when I was old enough. She believed it would be a great opportunity and provide security for my future.

What I love about my work is I feel like as a custodian, keeping a campus as big as City College clean, along with my coworkers, helps support the students who take classes there. It's my little way of making a better future for all of us here in San Diego.

Some of the moments I remember the most are nights at work when a student might be having a particularly hard day. Being able to just talk to them and let them know that they're on the right path and doing the right thing is very fulfilling. Sharing with them that you learn more from failures than successes and that I hope to see them again as I walk through the hallways cleaning up because it lets me know that they didn't quit. Same with some of the employees who also have tough days.

Being a part of the union has been an eye opening experience. Learning the ins and outs of the political side and helping to assist people who are struggling is very rewarding. Knowing that I have a small part in helping change the lives of my colleagues for the better in their work and their day-to-day experience is important for me.



Soon-Ah Fadness Professional Development Coordinator



Hello from the AFT Professional Development program!

It's been a busy couple of months. We had four events scheduled this semester.

We had twenty-five members attend our first event on how to curate and tailor your CV or resume to better present yourself on an application.

Our next event was the Tenure-Track Application Bootcamp, which had twenty members practice answering standard interview questions and practice giving a teaching demo.

Our third event was the first in the AFT Leadership 101 series. This series is being offered in a cohort model, with a total of thirty-one members participating. This first event focused on identifying personal values and translating those values into action in leadership spaces.



Our final event is about Micro-affirmations and how we can use them to transform our educational and work spaces.

I'm excited to be doing this work for our members and I am grateful for every one of you who has taken the time to attend an event, and to provide feedback and ideas.

As always, if you have ideas and suggestions, please reach out to me at AFTprofdev@outlook.com.

AFT & PROFESSIONAL DEVELOPMENT CALENDAR OF EVENTS

Professional Development

AFT Members are Invited to Register!

Retirement & Financial Planning

What are your retirement dreams? What do you need to do TODAY to make sure you can turn those dreams into reality? Come and learn from Paul Lim, a Certified Financial Planner from The Wealth Consulting Group!

- **When:** Wednesday, November 15, 3:00 - 4:30
- **Where:** Mesa, College LRC 413
- **RSVP:** <https://forms.office.com/r/NqR15TMKLUW>

Questions? Contact Soon-Ah aftprofdev@outlook.com

AFT Workshops

THU, NOV 30TH - 4PM ZOOM
AFT GUILD, LOCAL 1931

Join AFT National Reps to learn more about student debt relief options!
Bring your loan statements and any questions you might have and be sure to share the event with your colleagues.

**AFT GUILD, LOCAL 1931
UNEMPLOYMENT
BENEFITS
OFFICE HOURS**

JOIN US TO FILL OUT YOUR EDD APPLICATION & ASK QUESTIONS
TUES, DEC 5TH FROM 4-5PM
ZOOM

AFT Guild Member Appreciation Events

JOIN YOUR AFT GUILD FAMILY

**FALL
GRATITUDE DINNER**
NOVEMBER 9, 2023
6 PM - 9 PM
@PUNCH BOWL SOCIAL
1485 E ST, SAN DIEGO, CA 92101

FOOD | DRINKS | BOWLING | KARAOKE
Non-alcoholic drinks provided. Cash bar for alcoholic beverages available.

\$20 PER PERSON | MAXIMUM ONE GUEST
First come, first serve. Open to AFT Guild members and one guest.
*Guest must either be an AFT Guild member or not eligible for membership.

PRE-REGISTRATION REQUIRED: <https://bit.ly/fallgratitude2023>

AFT Guild, Local 1931 | (619) 640-1150 | aftguild.org | [Facebook](https://www.facebook.com/aftguild1931) | [Instagram](https://www.instagram.com/aftguild1931) | [TikTok](https://www.tiktok.com/@aftguild1931) | [YouTube](https://www.youtube.com/aftguild1931)

AFT GUILD, LOCAL 1931

**Winter
Wonderland**

SAN DIEGO GULLS GAME & TEDDY BEAR TOSS

SATURDAY
DECEMBER 16TH
TAILGATE 4PM; GAME 6PM

Teddy Bear Toss for Rady Children's Hospital of Hawaiian Snow Goggles

Join us for tailgating with food trucks and drinks then bring a teddy bear to toss on the ice during the game!

CENTER ICE TICKETS \$20

More event information and RSVP: aftguild.org/events



FALL 2023

AFT GUILD 1931

Standing in Solidarity, Building Our Community

CAMPUS SITE EVENTS

Each semester, we hold a social event on every campus!
We hope to see you in the Spring...



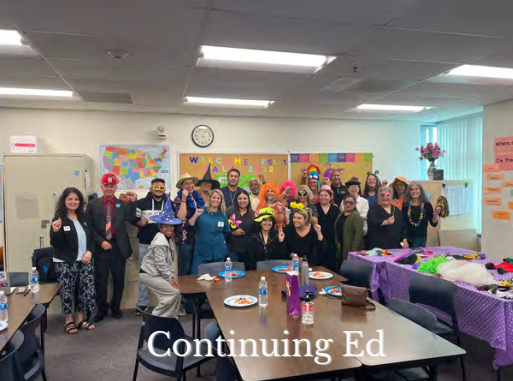
Miramar College



City College



Mesa College



Continuing Ed



Cuyamaca College



Grossmont College

Tina Solorzano Fletcher
Organizer & Membership Coordinator



Organizing outreach has been amazing this Fall. I was invited to present to the NANC employees at Miramar College Child Development department. A brief history of the AFT was presented but most were excited to learn they are eligible for AFT Member Benefits just the same as all our members! The NANCE received AFT swag, cookies, and the opportunity to become card carrying Union members. A few members also attended to hear the latest in AFT Member Benefits.

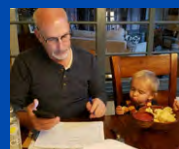
Along with our extensive phone calls and face-to-face contacts by the Organizing Department, AFT Representatives have hosted numerous member-to-member events on their campuses. During these member events, it was an opportunity for those who have not yet joined AFT to become a new member. At each event our members were able to enjoy the afternoon with colleagues.

We welcome the over 60 new AFT members to 1931 this semester.

If you would like to have an AFT member benefit presentation, please contact me at aftTina@mac.com.

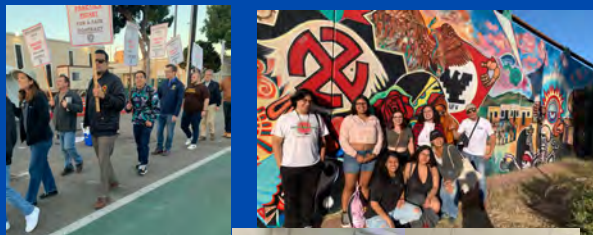
Thank you to all our members that have contributed in keeping our Union Strong!

Pictured below is Seth and Kian hard at work making phone calls.





AFT GUILD INTERNS IN ACTION



Our AFT interns were on-the-move in October! These are just the highlights because all of the events, meetings, and picket lines they attended would take up this whole newsletter. San Diego Leadership Alliance information session, the DSA-San Diego leadership council meeting and quarterly assembly, the Voices for Children student leadership summit, the UAW solidarity action call, and so many more! Speaking of UAW and union solidarity, our interns worked hard in the afternoon heat for our UAW dealership canvas and distributed 400 flyers! They also showed up in solidarity at picket lines for the striking Kaiser nurses, the Boilermakers Local 92, NUHW's pharmacy and lab technicians, and more.

AFT interns were at Voice of San Diego's Politifest on October 6th and 7th where they joined community action organizers and journalists to watch the heated debates! They were especially ready to talk about the controversy over affordable housing projects on Coronado Island (or lack thereof) and came back to our weekly meeting ready to discuss how racist urban segregation persists through zoning laws. And did any of you at Mesa College see AFT's table at the Advocacy Fair? Some of our interns were there educating students about social justice unionism and all of the on-the-ground work they're doing.

Social justice unionism is about addressing the economic structural intersections between multiple seemingly unrelated social problems, including environmental destruction and industrial animal exploitation. With that in mind, our interns helped Activist Attitude set up their Fright for Future haunted maze at the Centro Cultural de la Raza in Balboa Park. This two day free event uses spooky art to educate about the horrors of fossil fuels, industrial fishing and ghost nets, factory farming, and worker abuses in all of these industries.

AFT's interns also went behind the policy-making scenes at the Mountain View Forum to discuss HUD funding priorities for San Diego's 2025-2029 consolidated plan. About 50 community and administrative leaders gathered to discuss previous funding failures and how HUD funding should be used in the future to address racial inequities in housing, education, and mental health care.

This might end up in 10 point font despite that I'm skipping over so many events! AFT interns continue to help with the asylum seekers crisis at the border and we are still accepting donations at the AFT office. Finally, did any of you go to the huge Dia de los Muertos weekend events at Chicano Park, like the first ever Chicano Park Haunted Trails? Well our interns helped set-up and run that event on Saturday as well as the huge All for Logan event on Sunday. Phew! That's a whole lotta social justice unionism for one month!

Erin Evans, AFT Student Internship Coordinator

You can keep up with our amazing interns between newsletters by following @aft1931interns on Instagram.