

**CALLING ALL ALLIES: ARE YOU 'ALL IN' WITH UAW?**

**OUR DEFINING MOMENT IS NOW**

## **150,000 UAW Autoworkers Built Record Profits for Them, Now It's Time for Record Contracts from the Big Three**



There are only [weeks left](#) before union contracts for **150,000 UAW autoworkers** at **Ford, General Motors, and Stellantis** expire at **11:59pm ET, Thursday, night September 14**. It's going to take the unity and strength of every UAW member, union, community, and political allies to win big for what workers deserve. Our fight together will redefine the auto industry in this country forever.

With Shawn Fain's new leadership at UAW, we support and are ready for the historic transition to electric vehicles. But we must ensure EVERY AUTO JOB IS A UNION JOB WITH UAW-SET STANDARDS. The Big Three companies have made record profits, so we know they can afford it. The stakes couldn't be higher for UAW members and their families.

### **WHO'S 'ALL IN' WITH UAW? WE NEED YOU NOW!**

1. Sign the 'All In' w/ UAW online petition and share on social media  
<https://actionnetwork.org/petitions/big-3-ceo-petition-1/>
2. Call 318-300-1249 and leave a voice message for the Big Three CEOs  
"Give UAW workers the same 40% wage increase you got!"
3. Record a quick 0:20 second video why you're supporting UAW members in their fight to give every autoworker the same pay and safety standards, tag #UAW and #recordprofitsmeanrecordcontracts
4. Convene meetings and community calls with your organizations and we will provide UAW Big Three members as speakers

### **THEY GOT BAILED OUT. WE GOT SOLD OUT.**

*History:* In 2007-2009, the Great Recession turned the auto industry upside down. To save it, autoworkers took massive cuts to their wages and benefits when the companies introduced "tiers,"

worse pay for the same work. Pensions were eliminated. Post-retirement healthcare vanished for new hires. Jobs were cut. The companies got billions in taxpayer bailout dollars, while autoworkers took deep cuts and made life-changing sacrifices to keep the industry alive.

*Flash forward to 2023: [Autoworkers built \\$250,000,000,000](#) — a quarter of a trillion dollars — in North American profits for the Big Three in the past decade. CEO pay is up 40% in four years; autoworker wages increased only 6% in that time, while inflation is up 18%.*

## **UAW MEMBERS ARE CLEAR WHAT WE'RE FIGHTING FOR.**

**Cost-of-Living Adjustments (COLA)** and fair pay. Inflation has hammered working people in this country. COLA should be restored now that the companies are flush with cash. UAW members' raises should reflect those profits.

**End tiers.** We need equal pay for equal work. The companies' "divide and conquer" strategy has created a race to the bottom inside our plants. The abuse of temps, subsidiaries, and second-tier workers must end. Every auto job must be a good job.

**Job security and a just transition to EVs.** Automakers are closing even profitable plants. From Belvidere, Illinois, to Lordstown, Ohio, to Romeo, Michigan, the Big Three are killing jobs and destroying communities. That must stop. And electric vehicle jobs must be good jobs. The government is giving billions of dollars in EV subsidies to the Big Three, yet workers at their new battery plants are stuck in low-wage and high-risk jobs. The EV transition is a historic opportunity to raise autoworker standards instead of lowering them.

## **BIG THREE'S RECORD PROFITS SHOW THEY CAN AFFORD IT.**

Ford, General Motors, and Stellantis made a combined \$21 billion in profits in just the first six months of 2023, on top of the \$250,000,000,000 – a quarter of a trillion dollars – in North America profits that the Big Three made over the past decade.

None of the Big Three are shying away from telling their investors and shareholders they're doing well. They rewarded their CEOs with 40% pay increases over the last four years. UAW just wants the same for our members who is providing their success and profits too.

## **ON THE ELECTRIC VEHICLE TRANSITION.**

The UAW **supports and is ready for the transition to a clean auto industry.** But a transition to electric vehicles will not succeed without justice for the workers who make the auto industry run.

There is no good reason why electric vehicle manufacturing can't be the gateway to the middle class that auto jobs have been for generations of union autoworkers. But the early signs of this industry are worrying, prioritizing corporate greed over economic justice. **Forcing workers to decide between good jobs and green jobs is a false choice.** We can and must achieve both.

The Big Three have made their intentions clear, as they attempt to exploit the transition to electric vehicles to create a race to the bottom. They're forming "joint venture" battery plants

([Ultium](#) at GM, [Blue Oval](#) at Ford) to escape the UAW national contracts, pay lower wages, and weaken health and safety standards. Those battery-engine jobs will eventually replace existing engine and transmission jobs, with [plants like Belvidere Assembly already closing](#). Autoworkers can support this transition, but only if the companies aren't allowed to slash their wages, benefits, and working conditions in the process.

## ON THE 2024 ELECTION.

**We're focused on winning the best possible contract for our members in 2023...and then we can talk about 2024.** We want to see a federal government that is actively supporting our fight for economic justice in this green transition. We are there, but we're not sure where our political leaders are yet. Unfortunately, the Biden Administration is pouring billions into these companies' pockets with no strings attached. Certain lawmakers are choosing auto CEOs over autoworkers. **A green transition with trickle-down economics won't work, and UAW will fight to make sure every auto job is a union, good-paying job with UAW-set standards.**

## ON THE RECORD.

We've been very clear about our fight for. Here are just a few of the public statements we've made.

- MEMBERS DEMANDS: ["2023 UAW Big Three Negotiations,"](#) for wide distribution
- LEAFLET: [Pushing Back on Stellantis' Broken Promises to Workers](#)
- STATEMENT: [UAW President Fain on Ford's Net Income Second Quarter Profits](#)
- STATEMENT: [UAW President Fain on Stellantis' Record Profits on First Half of 2023](#)
- STATEMENT: [UAW President Fain on GM's Surging Second Quarter Profits](#)
- STATEMENT: [UAW President Fain Recognizes US Senators Calling on Big Three CEOs to Provide Just Transition](#)
- VIDEO: ["Our Defining Moment,"](#) on the EV transition & Ultium Cells
- VIDEO: ["Windstorm,"](#) on GM's disinvestment in a Kokomo, Indiana plant
- VIDEO: ["Belvidere Deserves Better,"](#) on the Stellantis Belvidere Assembly Plant idling
- VIDEO: ["Just Transition,"](#) on our push in Washington for an EV just transition
- VIDEO: ["Fighting for COLA,"](#) on the need for cost-of-living adjustments and raises VIDEO: ["Back in the Fight: Our Generation's Defining Moment at the Big Three,"](#) a virtual town hall featuring UAW leadership highlighting our top bargaining issues
- VIDEO: ["President Shawn Fain's Facebook Live from Lordstown, Ohio"](#)
- STATEMENT: [UAW President Fain on Federal Government's \\$9.2 Billion No-Strings-Attached Loan to Ford](#)
- STATEMENT: [Vice President Mike Booth on the Anniversary of the GM Bankruptcy](#)
- STATEMENT: [On Job Cuts at Stellantis](#)