

TA
11/9/21

Juni

11-14-21
CL

Extension of SB 95 Leave

As provided in the bill, faculty unit members are eligible for up to eighty (80) hours of supplemental paid sick leave, or the proportion of 80 hours equal to the faculty's proportion of a 1.0 LED assignment, for the following reasons:

1. The employee is unable to work or telework while subject to quarantine or isolation related to COVID-19 as defined by an order or guidelines of the California Department of Public Health, the federal Centers for Disease Control and Prevention, or a local health officer who has jurisdiction over the workplace.
2. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
3. The employee is attending an appointment to receive a vaccine for protection against COVID-19.
4. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work or telework.
5. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
6. The employee is caring for a family member, as defined in subdivision (c) of Labor Code Section 245.5, who is subject to an order or guidelines described in subparagraph (A) or who has been advised to self-quarantine, as described in subparagraph (B).
7. The employee is caring for a child, as defined in subdivision (c) of Labor Code Section 245.5, whose school or place of care is closed or otherwise unavailable for reasons related to COVID-19.

The maximum leave benefit provided by this agreement shall be cumulative of any COVID supplemental leave benefits used between January 1, 2021 and September 30, 2021. The agreement does not create an additional leave entitlement beyond the maximum leave benefit under Senate Bill 95. This leave benefit shall not be available for use for any other purpose, shall not be available for use after June 30, 2022, and shall not be reimbursable except when a faculty unit member has had to use other leaves for stated eligible reasons between October 1, 2021, and the signing of this agreement will be substituted with the leave provided under this agreement.