

**AFT Guild, Local 1931**  
**Membership Policy**  
*Updated and Approved December 3<sup>rd</sup>, 2020*

Based on existing federal and state law, the Guild adopts the following policy regarding window periods during which a member in good standing may resign their membership from the Guild:

- 1) Annually, during the thirty (30) calendar day period July 1 – July 30;
- 2) During the thirty (30) calendar day period immediately following the expiration of that Guild member's collective bargaining agreement;
- 3) At such time the Guild member has ended their employment with the District or they are no longer in a job classification represented by the Guild.

Any such membership resignation request shall be communicated in writing to the Guild President and/or Guild Treasurer.

After resignation of membership, should the individual wish to rejoin the Guild as a member such application for membership shall require the resubmission of a new written authorization and the individual must be compliant with the Guild's Constitution, Bylaws, Code of Conduct Policy, and Discipline Policy.

It is understood that this body of law is not static and is subject to change. Should any statutory changes occur which conflict with this policy, said statute shall take precedence until such time that this policy may be updated to reflect such change(s).