**SIDELETTER BETWEEN THE**

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**AND**

**AFT GUILD, LOCAL 1931**

The parties agree to make the following temporary modifications to the collective bargaining agreement effective March 1, 2020, and continuing through December 31, 2021, after which these temporary modifications shall sunset and the status quo contract language will resume in full force and effect. This sideletter shall replace in full the sideletter entered into by the parties on June 25, 2020 regarding this topic.

1. All teaching faculty who are required to complete the Emergency Remote Teaching (ERT) training in order to teach classes in that format shall be compensated with a one-time stipend in the amount of $750 on their subsequent pay warrant once the training has been certified as complete. This includes faculty who completed the ERT training during the spring 2020 semester, and faculty who elect to complete DE in lieu of ERT training to teach an ERT assignment. However, faculty who were previously compensated for teaching a Distance Education course for the first time either by receiving a double LED for that course, or 40 hours of non-classroom pay shall not be eligible for this ERT stipend.

2. Each teaching faculty member is individually responsible for securing the campus training needed to support the migration of their applicable courses into the ERT format as needed.

3. Unit members teaching the traditional curriculum committee approved regular Distance Education (DE) assignment for the first time are not eligible for the ERT stipend and will continue to be compensated according to Article 7.18.4 of the AFT Collective Bargaining Agreement:

***7.18.4*** *The first time (and only the first time) an instructor teaches an online class, as defined in 7.18.1, he/she will receive additional compensation of 40 hours at her/his non-classroom rate of pay****.*** *Eligibility is restricted to unit members who have not previously received additional compensation for their first time teaching online.*

4. Faculty who receive either the ERT stipend or the 40 non-classroom hours of pay may not also submit any of that training time for professional development (flex) credit.

5. Faculty may only receive the ERT stipend once per their career in the GCCCD.

6. If a faculty member receives the ERT stipend and teaches an ERT assignment, and has never taught a full DE course, and then subsequently completes the full DE training and teaches a DE course for the first time, the faculty will also receive the 40 non-classroom hours of pay under Article 7.18.4.

7. Both contract and adjunct faculty unit members are eligible to receive the foregoing compensation amounts.

**ARTICLE VII – WORKING CONDITIONS**

**7.11.4.3.1** For the Fall 2021 semester only, instructors may petition their respective Dean to reduce the class maximum for classes taught in the ERT format if a compelling argument can be made due to extraordinary circumstances. Petitions recommended for approval by the Dean must also be approved by the Vice President of Instruction and the President.

**~~7.18.5~~** ~~No unit member shall teach more than 0.70 LED in an online environment, unless an exception is approved by the Vice-President.~~

**ARTICLE XI – PART-TIME FACULTY**

**11.5.1.3.** The faculty member submits a written request to the Dean or other manager with direct hiring authority stating that she/he is unable to accept or chooses not to accept an assignment during the upcoming semester but that she/he wants to maintain her/his priority of assignment. ~~If such a request is approved by the Dean, said approval may be given no more than two consecutive semesters every 5 years unless a written exception is made by the Vice-President.~~

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Tim Corcoran, Vice-Chancellor Jim Mahler, President

Human Resources AFT Guild, Local 1931

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_