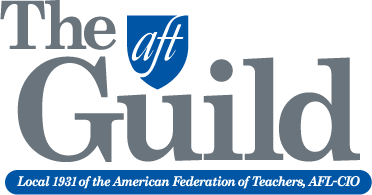
** Continuing Education Adjunct Faculty**

**San Diego Community College District**

**Union Negotiated Adjunct Faculty Benefits**

**Job Security –** Priority of Assignment (reference Article V of CBA at aftguild.org, click on “Collective Bargaining Agreements”)

* Eligibility: must complete eight semesters (fall and spring only) within eight year period.
* Make a request in writing to chair and dean (cc dean’s secretary) during semester six.
* Takes effect semester nine.
* Load maintained at FTEF level (average of last two semesters) when requesting POA.
* Load can increase as new sections offered or sections become vacant.
* Seniority based on date of request to join POA.
* All classes taught since 1990 without a negative evaluation go on seniority list.
* Termination only after two consecutive negative evaluations or if budget cuts reduce program.

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**For more information or support contact our union!**

**Call: AFT Guild Office 619-640-1155**

**www.aftguild.org**