



Adjunct Faculty
Grossmont-Cuyamaca Community College District
Union Negotiated Adjunct Faculty Benefits

Job Security

Priority of Assignment

(reference Article XI of Faculty Union Contract at aftguild.org, click on “Union Contracts” then “GCCCD”)

- Eligibility: must complete eight semesters (fall and spring only) within a ten semester period.
- **Automatically** takes effect semester nine.
- Load maintained at LED level (average of last two semesters) from semesters seven and eight to start.
- Load can increase as new sections offered or sections become vacant.
- Seniority based on hire date.
- Seniority is by discipline and by college.
- All classes taught without a negative evaluation go on seniority list.
- Termination only after two consecutive negative evaluations or if budget cuts reduce program.

For more information or support contact our union!

Call: AFT Office 619-640-1155

www.aftguild.org

