

**Non Academic Non Classified Employees (NANCE)  
JANUARY 1, 2019**

<b>Job Code</b>	<b>Sal Plan</b>	<b>Sal Grade</b>	<b>Classification Title</b>	<b>2018 Hourly Rate</b>	<b>2019 Min Wage Increase</b>	<b>2019 with 1.48% COLA Hourly Rate</b>
N1000	NANC	20	Accompanist I	\$18.11	\$18.11	\$18.38
N1010	NANC	23	Accompanist II	\$24.14	\$24.14	\$24.50
N1020	NANC	6	Account Clerk I	\$11.69	\$12.00	\$12.18
N1030	NANC	14	Account Clerk II	\$13.28	\$13.28	\$13.47
N1035	NANC	47	Accounting Assistant	\$17.71	\$17.71	\$17.97
N1040	NANC	9	Administrative Aide	\$11.69	\$12.00	\$12.18
N1050	NANC	11	Airframe/Power Technician	\$12.07	\$12.07	\$12.25
N1060	NANC	18	Architectural Draftsperson	\$15.69	\$15.69	\$15.92
N1780	NANC	19	Associate Technical Writer	\$16.00	\$16.00	\$16.24
N1070	NANC	11	Associated Student Officer	\$12.07	\$12.07	\$12.25
N1080	NANC	4	Athletic Assistant	\$11.69	\$12.00	\$12.18
N1090	NANC	1	Athletic Equipment Assistant	\$11.69	\$12.00	\$12.18
N1100	NANC	11	Athletic Teaching Assistant	\$12.07	\$12.07	\$12.25
N1900	NANC	49	Benefits, Retirement Accounting Analyst	\$36.08	\$36.08	\$36.61
N1120	NANC	1	Broadcast Operations Assistant	\$11.69	\$12.00	\$12.18
N1130	NANC	13	Broadcast Technician	\$12.79	\$12.79	\$12.98
N1140	NANC	8	Career Services Specialist	\$11.69	\$12.00	\$12.18
N1150	NANC	11	Child Development Specialist	\$12.07	\$12.07	\$12.25
N1160	NANC	25	College Police Projects Analyst	\$30.18	\$30.18	\$30.63
N1170	NANC	7	Communications Assistant	\$11.69	\$12.00	\$12.18
N1180	NANC	3	Community Patrol Assistant	\$11.69	\$12.00	\$12.18
N1190	NANC	1	Concessionaire	\$11.69	\$12.00	\$12.18
N1220	NANC	1	Delivery Assistant	\$11.69	\$12.00	\$12.18
N1230	NANC	1	District Aide	\$11.69	\$12.00	\$12.18
N1240	NANC	17	Educational Tech	\$14.50	\$14.50	\$14.71
N1250	NANC	23	Educational Transcriber I	\$24.14	\$24.14	\$24.50
N1260	NANC	25	Educational Transcriber II	\$30.18	\$30.18	\$30.63
N1270	NANC	28	Educational Transcriber III	\$36.21	\$36.21	\$36.75
N1280	NANC	11	Emergency Med Tech Trainer	\$12.07	\$12.07	\$12.25
N1901	NANC	48	Employee Relations Analyst	\$30.29	\$30.29	\$30.73
N1290	NANC	4	Enrollment/Registration Clerk I	\$11.69	\$12.00	\$12.18
N1300	NANC	11	Enrollment/Registration Clerk II	\$12.07	\$12.07	\$12.25
N1310	NANC	14	Financial Aid Assistant	\$13.28	\$13.28	\$13.47
N1320	NANC	20	Financial Aid Outreach Specialist	\$18.12	\$18.12	\$18.38
N1330	NANC	1	Food Service Assistant I	\$11.69	\$12.00	\$12.18
N1340	NANC	1	Food Service Assistant II	\$11.69	\$12.00	\$12.18
N1350	NANC	2	Food Service Assistant III	\$11.69	\$12.00	\$12.18
N1351	NANC	5	Food Service Assistant IV	\$11.69	\$12.00	\$12.18
N1360	NANC	11	Grill Cook I	\$12.07	\$12.07	\$12.25
N1370	NANC	15	Grill Cook II	\$13.89	\$13.89	\$14.09
N1380	NANC	1	Grounds Assistant	\$11.69	\$12.00	\$12.18
N1390	NANC	4	Health Services Assistant	\$11.69	\$12.00	\$12.18
N1400	NANC	11	Health Services Technician	\$12.07	\$12.07	\$12.25
N1410	NANC	12	Information Assistant	\$12.67	\$12.67	\$12.85
N1420	NANC	1	Instructional Aide/Tutor	\$11.69	\$12.00	\$12.18
N1430	NANC	6	Instructional Assistant	\$11.69	\$12.00	\$12.18

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N1440	NANC	11	Instructional Lab Tech	\$12.07	\$12.07	\$12.25
N1450	NANC	22	Intern	\$21.72	\$21.72	\$22.05
N1460	NANC	25	Interpreter for the Deaf I	\$30.18	\$30.18	\$30.63
N1470	NANC	27	Interpreter for the Deaf II	\$33.80	\$33.80	\$34.30
N1480	NANC	29	Interpreter for the Deaf III	\$42.25	\$42.25	\$42.88
N1490	NANC	30	Interpreter for the Deaf IV	\$48.28	\$48.28	\$49.00
N1500	NANC	31	Interpreter for the Deaf V	\$53.12	\$53.12	\$53.90
N1510	NANC	6	Laborer	\$11.69	\$12.00	\$12.18
N1520	NANC	14	Lifeguard	\$13.28	\$13.28	\$13.47
N1530	NANC	46	Model	\$25.42	\$25.42	\$25.79
N1540	NANC	12	Network Assistant	\$12.67	\$12.67	\$12.85
N1550	NANC	22	Nurse Associate I	\$21.72	\$21.72	\$22.05
N1560	NANC	24	Nurse Associate II	\$26.55	\$26.55	\$26.95
N1570	NANC	26	Nurse Associate III	\$31.39	\$31.39	\$31.86
N1590	NANC	1	Office Assistant I	\$11.69	\$12.00	\$12.18
N1600	NANC	4	Office Assistant II	\$11.69	\$12.00	\$12.18
N1902	NANC	14	Outreach Mentor	\$13.28	\$13.28	\$13.47
N1610	NANC	17	Parking Assistant	\$14.50	\$14.50	\$14.71
P1014	NANC	45	Parking Citation Hearing Officer	\$35.17	\$35.17	\$35.69
N1903	NANC	25	Payroll Analyst	\$30.18	\$30.18	\$30.63
N1620	NANC	4	Peer Counselor	\$11.69	\$12.00	\$12.18
N1630	NANC	11	Plant Operations Aide	\$12.07	\$12.07	\$12.25
N1640	NANC	12	Plant Operations Aide (2 <sup>nd</sup> /3 <sup>rd</sup> Shift)	\$12.67	\$12.67	\$12.85
P1001	NANC	32	Professional Expert - 1	\$13.27	\$13.27	\$13.46
P1010	NANC	41	Professional Expert - 10	\$36.22	\$36.22	\$36.76
P1011	NANC	42	Professional Expert - 11	\$38.18	\$38.18	\$38.75
P1012	NANC	43	Professional Expert - 12	\$42.24	\$42.24	\$42.87
P1002	NANC	33	Professional Expert - 2	\$15.69	\$15.69	\$15.92
P1003	NANC	34	Professional Expert - 3	\$18.11	\$18.11	\$18.37
P1004	NANC	35	Professional Expert - 4	\$21.72	\$21.72	\$22.05
P1005	NANC	36	Professional Expert - 5	\$24.14	\$24.14	\$24.50
P1006	NANC	37	Professional Expert - 6	\$25.32	\$25.32	\$25.69
P1007	NANC	38	Professional Expert - 7	\$26.56	\$26.56	\$26.96
P1008	NANC	39	Professional Expert - 8	\$30.18	\$30.18	\$30.63
P1009	NANC	40	Professional Expert - 9	\$33.81	\$33.81	\$34.31
P1013	NANC	44	Professional Expert 13	\$45.87	\$45.87	\$46.55
N1904	NANC	20	Project Assistant	\$18.12	\$18.12	\$18.38
N1650	NANC	4	Reader Assistant	\$11.69	\$12.00	\$12.18
N1660	NANC	28	Real-Time Captionist I	\$36.21	\$36.21	\$36.75
N1670	NANC	29	Real-Time Captionist II	\$42.25	\$42.25	\$42.88
N1680	NANC	30	Real-Time Captionist III	\$48.28	\$48.28	\$49.00
N1690	NANC	1	Receiving Assistant I	\$11.69	\$12.00	\$12.18
N1700	NANC	6	Receiving Assistant II	\$11.69	\$12.00	\$12.18
N1905	NANC	20	Research Assistant I	\$18.11	\$18.11	\$18.38
N1906	NANC	22	Research Assistant II	\$21.72	\$21.72	\$22.05
N1907	NANC	23	Research Assistant III	\$24.14	\$24.14	\$24.50

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N1710	NANC	1	Safety Aide	\$11.69	\$12.00	\$12.18
N1720	NANC	10	Security Officer	\$11.92	\$12.00	\$12.18
N1730	NANC	23	Site Inspector	\$24.14	\$24.14	\$24.50
N1740	NANC	16	Skilled Maint. Worker - Special Projects	\$13.95	\$13.95	\$14.15
N1750	NANC	1	Stock Assistant	\$11.69	\$12.00	\$12.18
N1760	NANC	1	Student Services Clerk	\$11.69	\$12.00	\$12.18
N1770	NANC	1	Teacher Prep-Aide	\$11.69	\$12.00	\$12.18
N1780	NANC	19	Tech Writer, Associate	\$16.00	\$16.00	\$16.24
N1790	NANC	21	Tech Writer, Senior	\$21.12	\$21.12	\$21.44
N1800	NANC	1	Temp Cashier I	\$11.69	\$12.00	\$12.18
N1810	NANC	1	Temp Cashier II	\$11.69	\$12.00	\$12.18
N1820	NANC	4	Testing Specialist	\$11.69	\$12.00	\$12.18
N1830	NANC	1	Theatre Assistant	\$11.69	\$12.00	\$12.18
N1840	NANC	1	Tool Room Attendant	\$11.69	\$12.00	\$12.18
N1850	NANC	4	Tutor	\$11.69	\$12.00	\$12.18
N1860	NANC	11	Tutor, Senior	\$12.07	\$12.07	\$12.25
W1002	NANC	1	<b>W/S</b> Custodial Aide	\$11.69	\$12.00	\$12.18
W1003	NANC	1	<b>W/S</b> Parking/Information Aide	\$11.69	\$12.00	\$12.18
W1004	NANC	4	<b>W/S</b> Peer Counselor	\$11.69	\$12.00	\$12.18
W1005	NANC	4	W/S Reader Assistant	\$11.69	\$12.00	\$12.18
W1009	NANC	4	W/S Tutor I	\$11.69	\$12.00	\$12.18
W1001	NANC	6	<b>W/S</b> Administrative Assistant	\$11.69	\$12.00	\$12.18
W1006	NANC	1	W/S Student Accompanist	\$11.69	\$12.00	\$12.18
W1007	NANC	1	W/S Student Aide I	\$11.69	\$12.00	\$12.18
W1008	NANC	6	W/S Student Aide II	\$11.69	\$12.00	\$12.18
W1010	NANC	11	W/S Tutor II	\$12.07	\$12.07	\$12.25