



DON'T TAX MY HEALTH CARE

November 3, 2017

Dear California Schools VEBA Leader:

The foundational tenant of VEBA is to offer the highest quality of care at the most affordable cost to our public employees and their families. As part of that commitment, we actively monitor the national, state and local regulatory environments for areas which may impact VEBA. **Right now, Congress is considering action on employer-sponsored health care that may have a significant and potentially devastating impact.**

VEBA is a member of The Alliance to Fight the 40, which is a broad-based coalition comprised of public and private sector employer organizations, unions, health care companies, and other stakeholders that is fighting to defend employer-sponsored health coverage. This coverage is the backbone of our health care system and protects over 178 million Americans across the United States. The Alliance seeks to protect employer-sponsored coverage from taxation to ensure that it remains an effective and affordable option for working Americans and their families. Taxing health care would lead to benefit reductions or cost-shifting to employees. Many of our families can't afford reduced benefits, higher out-of-pocket costs and deductibles, or cuts to other programs such as wellness programs.

We must act to protect our ability to offer comprehensive health care benefits.

Please join us in calling on elected leaders to defend our access to high quality and affordable health care. As a leader in the VEBA community, we're asking you to encourage your members to lend their voice to this fight. We've included a sample communication to share with your employees and union members.

While a single, individual voice may seem insignificant, together our collective voice of over 120,000 members demands attention. We urge each and every person to take a moment to log on to the website and send the prepopulated email to their local representatives. This simple action can have a powerful impact!

Thank you for your continued support,

Brian Marshall, Co-Chair
La-Mesa Spring Valley Schools

Robin Watkins, Co-Chair
American Federation of Teachers (AFT)