

# 2018 Proposed Legislative Bill Package

Source	Subject/Rationale	Assignment
1. CFT Convention Resolution 11.17	<p><b><u>Make International Workers' Day a State Holiday</u></b> Combine the "Lincoln" and "Washington" holidays into a single holiday, and add May 1 marking International Workers' Day as a legally mandated holiday in California. <i>Rationale: California should recognize International Workers' Day as a holiday dedicated to the remembrance of the heroism and sacrifice of American workers in pushing for economic, political and social rights for all Americans.</i></p>	Ron
2. Legislative Committee	<p><b><u>Increase in Per Pupil Funding for Schools to bring California into the Top Ten Nationwide</u></b> Investigate how to make this part of the Budget Act coupled with a strategic campaign to increase revenue for public schools. <i>Rationale: Currently California ranks at the bottom nationally in per pupil funding.</i></p>	Ron
3. Legislative Committee	<p><b><u>Playground Supervisors Clean-up</u></b> When AB 670 (Thurmond) was passed, it neglected to include merit districts. This would be clean-up legislation to include classified school employees in merit districts as per the intent of the bill. <i>Rationale: AB 670 inadvertently left out this subset of classified employees.</i></p>	Tristan
4. Legislative Committee	<p><b><u>Classified Staff Unpaid Status During Termination Appeal Process</u></b> As opposed to faculty, when classified staff are terminated they remain in unpaid status pending the outcome of their arbitration appeal. <i>Rationale: Being placed on unpaid status while awaiting the outcome of an appeal hearing creates obvious financial hardship for classified employees.</i></p>	Tristan
5. Legislative Committee	<p><b><u>Over-Reliance of Hourly Workers Who are not Placed in the Classified Service</u></b> Education Code Section 88003 contains language that districts are exploiting to continually fire and rehire hourly workers into the same position each year without placing them in the classified service. <i>Rationale: Many classified staff are being exploited and denied the opportunity to be placed in classified service.</i></p>	Tristan
6. Legislative Committee	<p><b><u>Parental Leave Clean-Up for Part-Time Community College Faculty</u></b> AB 2393 (Campos) provided up to 12 weeks of paid parental leave for all school employees. However, the bill overlooked part-time faculty members who work in differential pay districts. Those faculty members, if they exhaust their sick leave, would receive no pay due to the substitute cost being the same as their current salary. <i>Rationale: Part-time faculty who exhaust their sick leave while on parental leave do not receive differential pay.</i></p>	Bryan
7. Legislative Committee	<p><b><u>Part-Time Community College Faculty Job Security Clean-Up</u></b> SB 1379 (Mendoza) established job security for part-time community college faculty statewide. However, since the bill was rewritten in the final days of the legislative session, there were some unintended loopholes created that districts are exploiting. <i>Rationale: Technical amendments are needed that more closely reflect the original intent of the bill.</i></p>	Bryan

Source	Subject/Rationale	Assignment
8. Legislative Committee	<p><b><u>Part-Time Community College Faculty CalSTRS Sick Leave Computation</u></b></p> <p>Current CalSTRS law states that part-time faculty only receive one day credit for every 6 hours of sick leave they have on the books at the time of retirement. Three hours per day would be a more fair and equitable calculation based on the number of hours part-time faculty are allowed to work.</p> <p><i>Rationale: Part-time faculty are currently being short-changed on their sick leave conversion at the time of retirement.</i></p>	Bryan
9. Legislative Committee	<p><b><u>Part-Time Community College Faculty CalSTRS Final Compensation Calculation</u></b></p> <p>Current CalSTRS law states that part-time faculty receive a retirement pension based on a calculation that averages all of their rates of pay within the last 36 months prior to retirement, as opposed to contract faculty whose calculation is based upon their highest rate of compensation.</p> <p><i>Rationale: Part-time faculty should not be penalized for taking on additional assignments at lower rates of pay during their last three years of service.</i></p>	Bryan
10. Two-Year Bill	<p><b><u>Prohibiting For-Profit Charter Management Organizations (CMOs) and Education Management Organizations (EMOs)</u></b></p> <p>AB 406 (McCarty) made it to the Senate Education Committee, but was pulled by the author because supporters of the bill could not agree on suggested amendments by the Chair of the Committee.</p> <p><i>Rationale: For-Profit CMOs and EMOs will continue to expand in California if nothing is done about it. These for-profit corporations siphon off public taxpayer dollars away from students for corporate profits.</i></p>	Ron
11. Speaker's Commission on Labor Education	<p><b><u>Pilot Program: Teaching about Labor, Immigrant Workers, and Workplace Rights</u></b></p> <p>Establish a sustainable pilot program to educate students in four urban school districts about the history and purpose of unions in American society, the place of the labor movement in our democracy, and the role of immigrant workers in the California economy.</p> <p><i>Rationale: Vast resources are being expended by anti-union forces in politics, legislatures and the courts to eradicate worker rights and destroy unions. In addition, little is taught about labor history and the role of unions in our schools and colleges.</i></p>	Tristan