

AFT Guild, Local 1931

UNION MEETING

Thursday, December 1st, 2016
3:00–4:30, General Membership Meeting

Room MC-211 A/B, Mesa College

I APPROVAL OF AGENDA

II TREASURY/FISCAL – Gibson

- a) Approval of October Income/Expense Report
- b) Other Funding Requests
- c) GCCCD Trustee Election Recount (Adams/Caruthers)

III REPORTS OF COMMITTEES

- a) Part-Time Faculty – Johnson
- b) DACA – Davalos
- c) Racial Equity Task Force – Motaleb
- d) Campus Liaison Committees
- e) Labor Council Delegates
- f) Retiree Chapter
- g) VEBA – Watkins/Anderson

IV POLITICAL ACTION/COMMUNITY OUTREACH – Miller

- a) Elections Recap
- b) Dakota Pipeline
- c) Implications of the Trump Presidency
- d) Protests Against Impending Trump Administration Policies, January 19th & 20th
- e) Sanctuary Districts (GCCCD and SDCCD)

V MEMBERSHIP REPORT – Solórzano

- a) New Member Benefit: Reimbursement of TB Test Costs for Members without Health Insurance

VI PROPOSED GUILD POLICIES – Mahler

- a) Student Learning Outcomes Faculty Workload
- b) Disruptive Behavior at Guild Meetings/Events
- c) Audio/Video Recording and Photography at Guild Meetings/Events

VII STATEWIDE UPDATES – Mahler

- a) CFT Legislative Committee

VIII LEGAL/NEGOTIATION UPDATES – Mahler

- a) Upcoming SDCCD Classified Negotiations
- b) Upcoming GCCCD Faculty Negotiations
- c) SDCCD 2017 RAF Calculations
- d) SDCCD Unfair Practice Charges
 - i. Security Cameras
 - ii. Contracting Out Unit Work
- e) GCCCD Unfair Practice Charge: Unilateral Change in Overload Banking Limit
- f) GCCCD Grievance: Release Time for Hiring Committee Chairs
- g) SDCCD Grievance on AFT Dues/COPE Deductions

IX UPCOMING MEETINGS/CONFERENCES/EVENTS

- a) Employee Rights Center Fundraiser, Saturday, December 3rd, 6:00-8:00pm, Centro Cultural de la Raza
AFT Guild 1931 Meeting Dates/Site Liaison Councils/Ice Cream Socials at www.aftguild.org

X FOR THE GOOD OF THE ORDER

- a) Recognition of GCCCD Trustee Mary Kay Rosinski
- b) Pride of the Union

XI ADJOURNMENT – 4:30

NEXT AFT GUILD UNION MEETING: February 2nd, North City Center



PROPOSED GUILD POLICIES-Item VI

a) Student Learning Outcomes (SLOs)

It is the position of the AFT Guild, Local 1931, that faculty are not obligated to perform any work related to SLO's including (but not exclusive to) entering SLO information into data tracking systems, mapping SLO's to the college mission statement, or any other work not specifically delineated in the Collective Bargaining Agreement (CBA).

SDCCD: No CBA language currently exists on this topic.

GCCCD: According to article **5.3.4** of the CBA, faculty are only required to do the following work in regards to student learning outcomes:

5.3.4. All faculty are required to acknowledge by checking the appropriate box on the evaluation form at the time of signing the summary report that he/she has participated in the assessment of student learning outcomes and discussions with colleagues about using the information to improve teaching and learning.

The individual faculty member is the person who determines what constitutes her/his participation, assessment, and discussion of the student learning outcomes.

b) Disruptive Behavior

By a 2/3 vote of the Guild's Executive Council, the Executive Council may exclude any member from attending AFT Guild meetings and Guild sponsored functions for a period of up to and including the next regularly scheduled general membership meeting in the event her/his current or past attendance has caused a disruption to the orderly function of Guild business, has disrespected other Guild members, or whose behavior has generally been regarded as not meeting general standards of civility. Any additional exclusions or suspensions shall be subject to the Guild's discipline policy.

c) Audio/Video Recording and Photography

Video recordings, audio recordings, and photography are prohibited during Guild meetings and events unless approved by the Guild President or a majority vote of the Executive Council.