

**San Diego Community College District
AFT Guild - Faculty
Continuing Education Contract Faculty, Schedule A-1
Effective January 1, 2014**

Class Placement*	MQ	MA	45	60	75	90	105 or PhD
	Class 0	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Step							
A	\$3,703.15	\$4,175.41	\$4,384.18	\$4,603.09	\$4,833.14	\$5,075.36	\$5,328.72
B	\$3,824.76	\$4,289.93	\$4,504.79	\$4,729.77	\$4,966.92	\$5,215.21	\$5,475.67
C	\$3,961.58	\$4,408.51	\$4,628.43	\$4,860.51	\$5,102.72	\$5,358.11	\$5,626.67
D	\$4,099.41	\$4,529.11	\$4,756.12	\$4,994.28	\$5,243.59	\$5,506.07	\$5,780.72
E	\$4,246.36	\$4,653.76	\$4,886.86	\$5,131.10	\$5,387.50	\$5,657.08	\$5,939.83
F	\$4,401.41	\$4,782.47	\$5,021.64	\$5,271.97	\$5,535.46	\$5,812.14	\$6,102.00
G	\$4,554.44	\$4,913.21	\$5,159.47	\$5,416.89	\$5,688.49	\$5,972.26	\$6,271.23
H	\$4,724.70	\$5,049.01	\$5,301.36	\$5,565.87	\$5,844.57	\$6,136.44	\$6,443.52
I	\$4,891.92	\$5,187.85	\$5,447.29	\$5,718.90	\$6,005.70	\$6,305.69	\$6,620.87
J	\$5,071.30	\$5,329.73	\$5,596.27	\$5,877.00	\$6,169.88	\$6,478.99	\$6,803.29
K	\$5,210.76	\$5,476.68	\$5,750.32	\$6,038.14	\$6,340.14	\$6,657.35	\$6,989.76
L	\$5,354.06	\$5,627.69	\$5,908.41	\$6,204.34	\$6,514.46	\$6,839.77	\$7,182.32
M	\$5,501.30	\$5,781.73	\$6,071.58	\$6,374.60	\$6,693.84	\$7,028.28	\$7,379.94
N	\$5,652.58	\$5,940.84	\$6,237.78	\$6,549.93	\$6,877.27	\$7,221.84	\$7,582.63
O	\$5,808.03	\$6,105.02	\$6,410.07	\$6,730.32	\$7,066.79	\$7,420.48	\$7,791.40
P	\$5,967.75	\$6,272.24	\$6,586.41	\$6,915.78	\$7,261.37	\$7,624.18	\$8,005.24
Q	\$6,131.86	\$6,444.53	\$6,766.81	\$7,105.30	\$7,461.02	\$7,833.97	\$8,225.16
R	\$6,300.49	\$6,621.88	\$6,953.28	\$7,300.89	\$7,665.74	\$8,048.82	\$8,452.17
S	\$6,473.75	\$6,804.30	\$7,144.82	\$7,501.56	\$7,876.53	\$8,270.77	\$8,684.25
T	\$6,651.78	\$6,990.78	\$7,340.42	\$7,708.30	\$8,093.41	\$8,497.78	\$8,923.43
U	\$6,834.70	\$7,183.33	\$7,543.11	\$7,920.11	\$8,316.37	\$8,731.89	\$9,168.68
V	\$7,022.66	\$7,380.96	\$7,750.87	\$8,138.00	\$8,544.40	\$8,972.07	\$9,420.02
W	\$7,215.78	\$7,583.65	\$7,963.69	\$8,361.98	\$8,779.52	\$9,218.34	\$9,679.46
X				\$8,591.02	\$9,020.72	\$9,471.70	\$9,946.00
Y						\$9,732.16	\$10,219.63
Z						\$9,999.79	\$10,500.67
Z1						\$10,274.79	\$10,789.44
Z2						\$10,557.35	\$11,086.15

* Class Placement Criteria defined on the following pages.
Steps A through I are shaded for Initial Salary Placement Purposes Only.

San Diego Community College District

AFT Guild - Faculty

Class and Step Placement Criteria for - Continuing Education Contract Faculty, Schedule A-1

Class 0

- a. Continuing Education Faculty Only
- b. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook, OR
- c. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Non-Credit Subject Matter Area, OR
- d. Prevailing Rate for Continuing Education Vocational Rules.

Class 1

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 2

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *45 Relatable Semester Units*, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 3

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *60 Relatable Semester Units*, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 4

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *75 Relatable Semester Units*, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 5

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *90 Relatable Semester Units*, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 6

- a. Completion of Ph.D., OR Ed.D., OR
- b. Completion of Bachelor's Degree, with
- c. Master's Degree within the discipline and *105 Relatable Semester Units*, and
- d. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Step Placement Rules:

Contract Continuing Education Faculty begin on Step J of the appropriate Class described above. Steps A through I are shaded for Initial Salary Placement Purposes Only.

Step Placement Rules for Prevailing Rate Vocational :

Salary Placement will be on Class 0 and will be related, in general, to the community salary rates for the occupational field in which the vocational instructor is required to have had experience. Step Placement will be determined by determined by Human Resources through a survey of actual salaries paid in the San Diego metropolitan area within the occupational field, for a max of Step O. The vocational instructor will then be placed on the step of Class 0 which will provide a monthly salary rate reasonably comparable to the prevailing monthly community salary rate. Vocational instructors with earned master's degrees at the time of initial contract employment may elect to be rated under either these rules or the rules for arts and science instructors.