

San Diego Community College District
AFT Faculty Unit
Continuing Education Adjunct and Overload, Schedule B-1
Classroom Salary Schedule
Effective January 1, 2014

| | Class Placement* | MQ | MA | 45 | 60 | 75 | 90 | 105 or PhD |
|--------------|------------------|---------|---------|---------|---------|---------|---------|------------|
| | | Class 0 | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 |
| Hours | Step | | | | | | | |
| | A | \$38.34 | \$57.33 | \$60.20 | \$63.21 | \$66.37 | \$69.68 | \$73.17 |
| 450 | B | \$39.66 | \$58.91 | \$61.85 | \$64.94 | \$68.19 | \$71.60 | |
| 900 | C | \$41.03 | \$60.53 | \$63.55 | \$66.73 | \$70.07 | | |
| 1350 | D | \$43.29 | \$62.19 | \$65.30 | \$68.57 | | | |
| 1800 | E | \$44.86 | \$63.90 | \$67.10 | | | | |
| 2250 | F | \$46.39 | \$65.66 | | | | | |
| 2700 | G | \$48.02 | | | | | | |
| 3150 | H | \$50.81 | | | | | | |
| 3600 | I | \$52.65 | | | | | | |
| 4050 | J | \$54.50 | | | | | | |
| 12000 | K | \$56.00 | | | | | | |

San Diego Community College District
AFT Faculty Unit
Continuing Education Adjunct and Overload, Schedule C-1
NON-Classroom Salary Schedule
Effective January 1, 2014

| | Class Placement* | MQ | MA | 45 | 60 | 75 | 90 | 105 or PhD |
|--------------|------------------|---------|---------|---------|---------|---------|---------|------------|
| | | Class 0 | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 |
| Hours | Step | | | | | | | |
| | A | \$29.64 | \$43.00 | \$45.15 | \$47.40 | \$49.77 | \$52.26 | \$54.88 |
| 450 | B | \$30.68 | \$44.18 | \$46.39 | \$48.71 | \$51.14 | \$53.70 | |
| 900 | C | \$31.75 | \$45.39 | \$47.66 | \$50.05 | \$52.55 | | |
| 1350 | D | \$33.46 | \$46.64 | \$48.97 | \$51.43 | | | |
| 1800 | E | \$34.66 | \$47.93 | \$50.32 | | | | |
| 2250 | F | \$35.88 | \$49.25 | | | | | |
| 2700 | G | \$37.09 | | | | | | |
| 3150 | H | \$39.23 | | | | | | |
| 3600 | I | \$40.66 | | | | | | |
| 4050 | J | \$42.18 | | | | | | |
| 12000 | K | \$43.33 | | | | | | |

* Class Placement Criteria defined on the following pages.

Shaded Columns are Not Applicable at this time.

San Diego Community College District
AFT Guild - Faculty
Class and Step Placement Criteria for
Continuing Education Adjunct and Overload Classroom, Schedule B-1

Class 0

- a. Continuing Education Faculty Only
- b. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook, OR
- c. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Non- Credit Subject Matter Area.

Class 1

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline within the discipline, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 2

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *45 Relatable Semester Units*, and
- c. Requirements set forth for Instructors of Noncredit Courses per Section §53412 of the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 3

- a. Not Applicable at this time

Class 4

- a. Not Applicable at this time

Class 5

- a. Not Applicable at this time

Class 6

- a. Not Applicable at this time

San Diego Community College District
AFT Guild - Faculty
Class and Step Placement Criteria for
Continuing Education Adjunct and Overload Non-Classroom, Schedule C-1

Class 0

- a. Continuing Education Faculty Only
- b. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges handbook, OR
- c. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Non- Credit Subject Matter Area.

Class 1

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 2

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *45 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges handbook.

Continuing Education Adjunct and Overload Non-Classroom Rules (Continued)

Class 3

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *60 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 4

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *75 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 5

- a. Completion of Bachelor's Degree, with
- b. Master's Degree within the discipline and *90 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges handbook.

Class 6

- a. Not Applicable at this time

Step Placement Rules:

All Continuing Education Adjunct Faculty begin on Step A of the appropriate Class and shall be granted one (1) increment for each 450 clock hours of satisfactory, hourly service in the San Diego Community College District, up to the maximum Step of the Class.

Exception(s) to Step Placement effective January 1 2014: CE Adjunct/Overload Faculty merged to the new salary schedule were placed nearest to their current salary, Moved to the appropriate Class based on Class placement rules above and Class 1 and Class 2 begin with their 450 clock hours for their step placement.