

**San Diego Community College District
AFT Faculty Unit
College Adjunct and Overload, Schedule B
Classroom Salary Schedule
Effective January 1, 2014**

	Class Placement*	Class 0 CE Only	<u>MA</u> MQ	<u>45</u> 15	<u>60</u> 30	<u>75</u> 45	<u>90</u> 60	<u>105 or PhD</u> 75 + BA
			Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Hours	Step	Class 0	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
	A	\$ 38.34	\$ 57.33	\$ 60.20	\$ 63.21	\$ 66.37	\$ 69.68	\$ 73.17
450	B	\$ 39.66	\$ 58.91	\$ 61.85	\$ 64.94	\$ 68.19	\$ 71.60	
900	C	\$ 41.03	\$ 60.53	\$ 63.55	\$ 66.73	\$ 70.07		
1350	D	\$ 43.29	\$ 62.19	\$ 65.30	\$ 68.57			
1800	E	\$ 44.86	\$ 63.90	\$ 67.10				
2250	F	\$ 46.39	\$ 65.66					
2700	G	\$ 48.02						
3150	H	\$ 50.81						
3600	I	\$ 52.65						
4050	J	\$ 54.50						
12000	K	\$ 56.00						

**San Diego Community College District
AFT Faculty Unit
College Adjunct and Overload, Schedule C
Non-Classroom Salary Schedule
Effective January 1, 2014**

	Class Placement*	Class 0 CE Only	<u>MA</u> MQ	<u>45</u> 15	<u>60</u> 30	<u>75</u> 45	<u>90</u> 60	<u>105 or PhD</u> 75 + BA
			Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Hours	Step	Class 0	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
	A	\$ 29.64	\$ 43.00	\$ 45.15	\$ 47.40	\$ 49.77	\$ 52.26	\$ 54.88
450	B	\$ 30.68	\$ 44.18	\$ 46.39	\$ 48.71	\$ 51.14	\$ 53.70	
900	C	\$ 31.75	\$ 45.39	\$ 47.66	\$ 50.05	\$ 52.55		
1350	D	\$ 33.46	\$ 46.64	\$ 48.97	\$ 51.43			
1800	E	\$ 34.66	\$ 47.93	\$ 50.32				
2250	F	\$ 35.88	\$ 49.25					
2700	G	\$ 37.09						
3150	H	\$ 39.23						
3600	I	\$ 40.66						
4050	J	\$ 42.18						
12000	K	\$ 43.33						

* Class Placement Criteria defined on the following pages.
Shaded Columns are Not Applicable at this time.

San Diego Community College District
AFT Guild – Faculty
Class and Step Placement Criteria for – Schedule B & C
College Adjunct and Overload Classroom and Non-Classroom

Arts & Science Class Placement Rules: *Arts & Science Disciplines are identified within the Minimum Qualifications for Faculty in California Community Colleges Handbook.*

Class 0

- a. Continuing Education Faculty Only – Not Applicable to College Faculty

Class 1

- a. Completion of Bachelor’s Degree, with
- b. Master’s Degree within the discipline, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook, OR
- d. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Subject Matter Area.

Class 2

- a. Completion of Bachelor’s Degree, with
- b. Master’s Degree within the discipline and *45 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook

Class 3

- a. Completion of Bachelor’s Degree, with
- b. Master’s Degree within the discipline and *60 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 4

- a. Completion of Bachelor’s Degree, with
- b. Master’s Degree within the discipline and *75 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 5

- a. Completion of Bachelor’s Degree, with
- b. Master’s Degree within the discipline and *90 Relatable Semester Units*, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 6

- a. Completion of Ph.D., OR Ed.D., OR
- b. Completion of Bachelor’s Degree, with
- c. Master’s Degree within the discipline and *105 Relatable Semester Units*, and
- d. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Step Placement Rules:

All College Adjunct Faculty begin on Step A of the appropriate Class and shall be granted one (1) increment for each 450 clock hours of satisfactory, hourly service in the San Diego Community College District, up to the maximum Step of the Class.

San Diego Community College District
AFT Guild – Faculty
Class and Step Placement Criteria for – Schedule B & C
College Adjunct and Overload Classroom and Non-Classroom

Vocational Class Placement Rules: *Applicable to College Faculty Only. Vocational Disciplines are identified within the Minimum Qualifications for Faculty in California Community Colleges Handbook.*

Class 0

- a. Continuing Education Faculty Only – Not Applicable to College Faculty

Class 1

- a. An Associate’s Degree and 6 years of full-time experience* or Bachelor’s Degree and 2 years of full-time experience*, and
- b. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook, OR
- c. California Community Colleges Instructor Credential, Valid for life, Issued by California, within the Subject Matter Area.

Class 2

- a. An Associate’s Degree and 6 years of full-time experience* or Bachelor’s Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 15 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 3

- a. An Associate’s Degree and 6 years of full-time experience* or Bachelor’s Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 30 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 4

- a. An Associate’s Degree and 6 years of full-time experience* or Bachelor’s Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 45 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook,

Class 5

- a. An Associate’s Degree and 6 years of full-time experience* or Bachelor’s Degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 60 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

Class 6

- a. Completion of Bachelor’s degree and 2 years of full-time experience*, and
- b. Combination of Semester Units and/or additional related work experience* which totals 75 units, and
- c. Requirements set forth by the Minimum Qualifications for Faculty in California Community Colleges Handbook.

*Note: *Each (1) Remaining year of Additional Related Occupational Work Experience beyond the minimum qualification is equivalent to 7.5 Semester Units. Teaching experience counts towards total minimum qualifications only. Part-Time Teaching Experience is equated utilizing the following formula: Collective teaching hours divided by 90 divided by 10.*