

**AFT Classified Unit - Maintenance and Operations Salary Schedule  
Effective January 1, 2016**

Range	A	B	C	D	E	F	G	H	I	J	K	L
1	\$2,326.51	\$2,442.83	\$2,564.97	\$2,693.23	\$2,827.88	\$2,969.28	\$3,117.74	\$3,236.22	\$3,349.48	\$3,466.72	\$3,588.05	\$3,713.63
2	\$2,352.16	\$2,469.76	\$2,593.24	\$2,722.91	\$2,859.05	\$3,002.01	\$3,152.11	\$3,271.89	\$3,386.41	\$3,504.93	\$3,627.61	\$3,754.57
3	\$2,381.29	\$2,500.36	\$2,625.37	\$2,756.64	\$2,894.48	\$3,039.20	\$3,191.16	\$3,312.42	\$3,428.35	\$3,548.35	\$3,672.54	\$3,801.08
4	\$2,409.27	\$2,529.73	\$2,656.21	\$2,789.02	\$2,928.48	\$3,074.90	\$3,228.64	\$3,351.33	\$3,468.63	\$3,590.03	\$3,715.68	\$3,845.73
5	\$2,434.90	\$2,556.65	\$2,684.48	\$2,818.71	\$2,959.65	\$3,107.62	\$3,263.00	\$3,387.00	\$3,505.54	\$3,628.24	\$3,755.23	\$3,886.66
6	\$2,471.04	\$2,594.60	\$2,724.32	\$2,860.54	\$3,003.56	\$3,153.74	\$3,311.44	\$3,437.27	\$3,557.57	\$3,682.09	\$3,810.96	\$3,944.35
7	\$2,507.18	\$2,632.53	\$2,764.15	\$2,902.36	\$3,047.49	\$3,199.86	\$3,359.86	\$3,487.53	\$3,609.59	\$3,735.93	\$3,866.69	\$4,002.02
8	\$2,545.64	\$2,672.92	\$2,806.57	\$2,946.90	\$3,094.24	\$3,248.95	\$3,411.40	\$3,541.03	\$3,664.96	\$3,793.24	\$3,926.00	\$4,063.41
9	\$2,587.60	\$2,716.98	\$2,852.82	\$2,995.47	\$3,145.24	\$3,302.50	\$3,467.63	\$3,599.40	\$3,725.38	\$3,855.77	\$3,990.72	\$4,130.39
10	\$2,630.72	\$2,762.26	\$2,900.38	\$3,045.40	\$3,197.67	\$3,357.55	\$3,525.43	\$3,659.39	\$3,787.47	\$3,920.03	\$4,057.23	\$4,199.24
11	\$2,682.01	\$2,816.12	\$2,956.92	\$3,104.76	\$3,260.00	\$3,423.00	\$3,594.15	\$3,730.72	\$3,861.30	\$3,996.44	\$4,136.32	\$4,281.09
12	\$2,726.31	\$2,862.61	\$3,005.75	\$3,156.03	\$3,313.83	\$3,479.53	\$3,653.51	\$3,792.34	\$3,925.07	\$4,062.45	\$4,204.64	\$4,351.80
13	\$2,781.09	\$2,920.14	\$3,066.15	\$3,219.46	\$3,380.43	\$3,549.45	\$3,726.92	\$3,868.55	\$4,003.94	\$4,144.08	\$4,289.13	\$4,439.25
14	\$2,834.70	\$2,976.43	\$3,125.26	\$3,281.53	\$3,445.60	\$3,617.88	\$3,798.77	\$3,943.12	\$4,081.13	\$4,223.97	\$4,371.81	\$4,524.83
15	\$2,897.65	\$3,042.53	\$3,194.65	\$3,354.39	\$3,522.11	\$3,698.21	\$3,883.12	\$4,030.67	\$4,171.75	\$4,317.76	\$4,468.88	\$4,625.29
16	\$2,967.58	\$3,115.96	\$3,271.76	\$3,435.34	\$3,607.11	\$3,787.47	\$3,976.84	\$4,127.96	\$4,272.44	\$4,421.97	\$4,576.74	\$4,736.93
17	\$3,032.86	\$3,184.49	\$3,343.72	\$3,510.90	\$3,686.45	\$3,870.78	\$4,064.31	\$4,218.76	\$4,366.41	\$4,519.24	\$4,677.41	\$4,841.12
18	\$3,113.28	\$3,268.95	\$3,432.39	\$3,604.01	\$3,784.21	\$3,973.42	\$4,172.09	\$4,330.63	\$4,482.20	\$4,639.07	\$4,801.44	\$4,969.49
19	\$3,192.54	\$3,352.16	\$3,519.77	\$3,695.77	\$3,880.55	\$4,074.58	\$4,278.31	\$4,440.88	\$4,596.31	\$4,757.18	\$4,923.68	\$5,096.01
20	\$3,282.29	\$3,446.40	\$3,618.73	\$3,799.66	\$3,989.64	\$4,189.12	\$4,398.57	\$4,565.72	\$4,725.52	\$4,890.91	\$5,062.10	\$5,239.27
21	\$3,375.53	\$3,544.31	\$3,721.53	\$3,907.60	\$4,102.99	\$4,308.13	\$4,523.54	\$4,695.43	\$4,859.77	\$5,029.86	\$5,205.91	\$5,388.12
22	\$3,473.44	\$3,647.11	\$3,829.47	\$4,020.95	\$4,222.00	\$4,433.09	\$4,654.75	\$4,831.63	\$5,000.74	\$5,175.76	\$5,356.91	\$5,544.41
23	\$3,584.18	\$3,763.39	\$3,951.55	\$4,149.13	\$4,356.58	\$4,574.41	\$4,803.14	\$4,985.66	\$5,160.16	\$5,340.76	\$5,527.69	\$5,721.16
24	\$3,696.07	\$3,880.87	\$4,074.92	\$4,278.66	\$4,492.59	\$4,717.23	\$4,953.09	\$5,141.30	\$5,321.25	\$5,507.49	\$5,700.26	\$5,899.76
25	\$3,814.96	\$4,005.71	\$4,205.99	\$4,416.29	\$4,637.10	\$4,868.96	\$5,112.41	\$5,306.68	\$5,492.41	\$5,684.65	\$5,883.61	\$6,089.54
26	\$3,939.68	\$4,136.66	\$4,343.49	\$4,560.67	\$4,788.70	\$5,028.14	\$5,279.55	\$5,480.17	\$5,671.97	\$5,870.49	\$6,075.96	\$6,288.62
27	\$4,077.22	\$4,281.07	\$4,495.13	\$4,719.88	\$4,955.88	\$5,203.68	\$5,463.86	\$5,671.49	\$5,869.99	\$6,075.44	\$6,288.08	\$6,508.16
28	\$4,232.24	\$4,443.86	\$4,666.04	\$4,899.35	\$5,144.32	\$5,401.53	\$5,671.60	\$5,887.13	\$6,093.18	\$6,306.44	\$6,527.16	\$6,755.61
29	\$4,389.60	\$4,609.08	\$4,839.53	\$5,081.51	\$5,335.58	\$5,602.36	\$5,882.48	\$6,106.01	\$6,319.72	\$6,540.91	\$6,769.84	\$7,006.79
30	\$4,558.61	\$4,786.53	\$5,025.85	\$5,277.16	\$5,541.01	\$5,818.06	\$6,108.97	\$6,341.11	\$6,563.05	\$6,792.75	\$7,030.50	\$7,276.57
31	\$4,736.94	\$4,973.79	\$5,222.48	\$5,483.60	\$5,757.78	\$6,045.67	\$6,347.95	\$6,589.17	\$6,819.79	\$7,058.49	\$7,305.53	\$7,561.23
32	\$4,931.59	\$5,178.17	\$5,437.08	\$5,708.94	\$5,994.37	\$6,294.10	\$6,608.80	\$6,859.93	\$7,100.03	\$7,348.53	\$7,605.73	\$7,871.93
33	\$5,135.57	\$5,392.35	\$5,661.96	\$5,945.07	\$6,242.31	\$6,554.43	\$6,882.15	\$7,143.68	\$7,393.70	\$7,652.48	\$7,920.32	\$8,197.53
34	\$5,355.87	\$5,623.66	\$5,904.84	\$6,200.08	\$6,510.09	\$6,835.59	\$7,177.37	\$7,450.11	\$7,710.87	\$7,980.75	\$8,260.07	\$8,549.17
35	\$5,591.52	\$5,871.10	\$6,164.66	\$6,472.89	\$6,796.53	\$7,136.36	\$7,493.18	\$7,777.92	\$8,050.14	\$8,331.90	\$8,623.52	\$8,925.34

Notes:  
M&O Salary Schedule Integrated into the OT Salary Schedule Structure. New Range 35 added for the values of 2015 M&O Range U and V.  
Effective 1/1/16 Ranges I through J increase value to 3.5% between steps  
Effective 1/1/16 Increase entire Salary Schedule by 5.722%