

San Diego Community College District
APPENDIX A-1
AFT Classified Unit - Office Technical Salary Schedule - Effective January
1, 2014

	A *	B *	C	D	E	F	G	H	I	J	K	L	M	N
1	\$1,996.00	\$2,095.80	\$2,200.59	\$2,310.62	\$2,426.15	\$2,547.46	\$2,674.83	\$2,808.57	\$2,949.00	\$3,007.98	\$3,048.59	\$3,089.74	\$3,131.46	\$3,241.06
2	\$2,018.00	\$2,118.90	\$2,224.85	\$2,336.09	\$2,452.89	\$2,575.54	\$2,704.31	\$2,839.53	\$2,981.51	\$3,041.14	\$3,082.19	\$3,123.80	\$3,165.97	\$3,276.78
3	\$2,043.00	\$2,145.15	\$2,252.41	\$2,365.03	\$2,483.28	\$2,607.44	\$2,737.82	\$2,874.71	\$3,018.44	\$3,078.81	\$3,120.37	\$3,162.50	\$3,205.19	\$3,317.37
4	\$2,067.00	\$2,170.35	\$2,278.87	\$2,392.81	\$2,512.45	\$2,638.07	\$2,769.98	\$2,908.48	\$3,053.90	\$3,114.98	\$3,157.03	\$3,199.65	\$3,242.85	\$3,356.35
5	\$2,089.00	\$2,193.45	\$2,303.12	\$2,418.28	\$2,539.19	\$2,666.15	\$2,799.46	\$2,939.43	\$3,086.40	\$3,148.13	\$3,190.63	\$3,233.71	\$3,277.36	\$3,392.07
6	\$2,120.00	\$2,226.00	\$2,337.30	\$2,454.17	\$2,576.87	\$2,705.72	\$2,841.00	\$2,983.05	\$3,132.21	\$3,194.85	\$3,237.98	\$3,281.69	\$3,326.00	\$3,442.41
7	\$2,151.00	\$2,258.55	\$2,371.48	\$2,490.05	\$2,614.55	\$2,745.28	\$2,882.55	\$3,026.67	\$3,178.01	\$3,241.57	\$3,285.33	\$3,329.68	\$3,374.63	\$3,492.74
8	\$2,184.00	\$2,293.20	\$2,407.86	\$2,528.25	\$2,654.67	\$2,787.40	\$2,926.77	\$3,073.11	\$3,226.76	\$3,291.30	\$3,335.73	\$3,380.76	\$3,426.40	\$3,546.33
9	\$2,220.00	\$2,331.00	\$2,447.55	\$2,569.93	\$2,698.42	\$2,833.35	\$2,975.01	\$3,123.76	\$3,279.95	\$3,345.55	\$3,390.72	\$3,436.49	\$3,482.88	\$3,604.78
10	\$2,257.00	\$2,369.85	\$2,488.34	\$2,612.76	\$2,743.40	\$2,880.57	\$3,024.60	\$3,175.83	\$3,334.62	\$3,401.31	\$3,447.23	\$3,493.76	\$3,540.93	\$3,664.86
11	\$2,301.00	\$2,416.05	\$2,536.85	\$2,663.70	\$2,796.88	\$2,936.72	\$3,083.56	\$3,237.74	\$3,399.62	\$3,467.62	\$3,514.43	\$3,561.88	\$3,609.96	\$3,736.31
12	\$2,339.00	\$2,455.95	\$2,578.75	\$2,707.68	\$2,843.07	\$2,985.22	\$3,134.48	\$3,291.21	\$3,455.77	\$3,524.88	\$3,572.47	\$3,620.70	\$3,669.58	\$3,798.01
13	\$2,386.00	\$2,505.30	\$2,630.57	\$2,762.09	\$2,900.20	\$3,045.21	\$3,197.47	\$3,357.34	\$3,525.21	\$3,595.71	\$3,644.25	\$3,693.45	\$3,743.31	\$3,874.33
14	\$2,432.00	\$2,553.60	\$2,681.28	\$2,815.34	\$2,956.11	\$3,103.92	\$3,259.11	\$3,422.07	\$3,593.17	\$3,665.04	\$3,714.51	\$3,764.66	\$3,815.48	\$3,949.02
15	\$2,486.00	\$2,610.30	\$2,740.82	\$2,877.86	\$3,021.75	\$3,172.84	\$3,331.48	\$3,498.05	\$3,672.95	\$3,746.41	\$3,796.99	\$3,848.25	\$3,900.20	\$4,036.71
16	\$2,546.00	\$2,673.30	\$2,806.97	\$2,947.31	\$3,094.68	\$3,249.41	\$3,411.88	\$3,582.48	\$3,761.60	\$3,836.83	\$3,888.63	\$3,941.13	\$3,994.33	\$4,134.13
17	\$2,602.00	\$2,732.10	\$2,868.71	\$3,012.14	\$3,162.75	\$3,320.88	\$3,486.93	\$3,661.28	\$3,844.34	\$3,921.23	\$3,974.16	\$4,027.81	\$4,082.19	\$4,225.07
18	\$2,671.00	\$2,804.55	\$2,944.78	\$3,092.02	\$3,246.62	\$3,408.95	\$3,579.40	\$3,758.37	\$3,946.28	\$4,025.21	\$4,079.55	\$4,134.62	\$4,190.44	\$4,337.11
19	\$2,739.00	\$2,875.95	\$3,019.75	\$3,170.73	\$3,329.27	\$3,495.74	\$3,670.52	\$3,854.05	\$4,046.75	\$4,127.69	\$4,183.41	\$4,239.89	\$4,297.12	\$4,447.52
20	\$2,816.00	\$2,956.80	\$3,104.64	\$3,259.87	\$3,422.87	\$3,594.01	\$3,773.71	\$3,962.39	\$4,160.51	\$4,243.72	\$4,301.02	\$4,359.08	\$4,417.93	\$4,572.55
21	\$2,896.00	\$3,040.80	\$3,192.84	\$3,352.48	\$3,520.11	\$3,696.11	\$3,880.92	\$4,074.96	\$4,278.71	\$4,364.29	\$4,423.20	\$4,482.92	\$4,543.44	\$4,702.46
22	\$2,980.00	\$3,129.00	\$3,285.45	\$3,449.72	\$3,622.21	\$3,803.32	\$3,993.49	\$4,193.16	\$4,402.82	\$4,490.87	\$4,551.50	\$4,612.95	\$4,675.22	\$4,838.85
23	\$3,075.00	\$3,228.75	\$3,390.19	\$3,559.70	\$3,737.68	\$3,924.57	\$4,120.79	\$4,326.83	\$4,543.18	\$4,634.04	\$4,696.60	\$4,760.00	\$4,824.26	\$4,993.11
24	\$3,171.00	\$3,329.55	\$3,496.03	\$3,670.83	\$3,854.37	\$4,047.09	\$4,249.44	\$4,461.92	\$4,685.01	\$4,778.71	\$4,843.22	\$4,908.61	\$4,974.87	\$5,148.99
25	\$3,273.00	\$3,436.65	\$3,608.48	\$3,788.91	\$3,978.35	\$4,177.27	\$4,386.13	\$4,605.44	\$4,835.71	\$4,932.43	\$4,999.01	\$5,066.50	\$5,134.90	\$5,314.62
26	\$3,380.00	\$3,549.00	\$3,726.45	\$3,912.77	\$4,108.41	\$4,313.83	\$4,529.52	\$4,756.00	\$4,993.80	\$5,093.68	\$5,162.44	\$5,232.13	\$5,302.77	\$5,488.36
27	\$3,498.00	\$3,672.90	\$3,856.55	\$4,049.37	\$4,251.84	\$4,464.43	\$4,687.65	\$4,922.04	\$5,168.14	\$5,271.50	\$5,342.67	\$5,414.79	\$5,487.89	\$5,679.97
28	\$3,631.00	\$3,812.55	\$4,003.18	\$4,203.34	\$4,413.50	\$4,634.18	\$4,865.89	\$5,109.18	\$5,364.64	\$5,471.93	\$5,545.80	\$5,620.67	\$5,696.55	\$5,895.93
29	\$3,766.00	\$3,954.30	\$4,152.02	\$4,359.62	\$4,577.60	\$4,806.48	\$5,046.80	\$5,299.14	\$5,564.10	\$5,675.38	\$5,752.00	\$5,829.65	\$5,908.35	\$6,115.14
30	\$3,911.00	\$4,106.55	\$4,311.88	\$4,527.47	\$4,753.84	\$4,991.54	\$5,241.11	\$5,503.17	\$5,778.33	\$5,893.89	\$5,973.46	\$6,054.10	\$6,135.83	\$6,350.59
31	\$4,064.00	\$4,267.20	\$4,480.56	\$4,704.59	\$4,939.82	\$5,186.81	\$5,446.15	\$5,718.46	\$6,004.38	\$6,124.47	\$6,207.15	\$6,290.94	\$6,375.87	\$6,599.03
32	\$4,231.00	\$4,442.55	\$4,664.68	\$4,897.91	\$5,142.81	\$5,399.95	\$5,669.94	\$5,953.44	\$6,251.11	\$6,376.14	\$6,462.21	\$6,549.45	\$6,637.87	\$6,870.20
33	\$4,406.00	\$4,626.30	\$4,857.62	\$5,100.50	\$5,355.52	\$5,623.30	\$5,904.46	\$6,199.68	\$6,509.67	\$6,639.86	\$6,729.50	\$6,820.35	\$6,912.42	\$7,154.36
34	\$4,595.00	\$4,824.75	\$5,065.99	\$5,319.29	\$5,585.25	\$5,864.51	\$6,157.74	\$6,465.63	\$6,788.91	\$6,924.69	\$7,018.17	\$7,112.91	\$7,208.94	\$7,461.25

Steps A and B are shaded for Initial Salary Placement Purposes Only.

AFT OFFICE-TECHNICAL

<u>CLASSIFICATION TITLES</u>	<u>RANGE</u>
ABSO Revenue Control Assistant	19
Account Clerk	15
Account Clerk, Senior	19
Accounting Technician	21
Accounting Technician, Senior	23
Acquisition Accounting Technician	20
Acquisition Accounting Technician, Senior	23
Administrative Secretary	22
Administrative Technician	22
Assistant Buyer	25 (P)
Bookstore Posting Clerk	12
Bookstore Sales Clerk	11
Bookstore Sales Clerk, Assistant	6
Broadcast Engineer	26
Broadcast Operations Specialist	21
Broadcast Operations Specialist, Lead	26
Clerical Assistant	13
Clerical Assistant / Instructional	13
Clerical Assistant, Senior	18
Computer Operator	16
Computer Operator, Lead	19
Computer Operator, Senior	17
Curriculum Technician	21
Desktop Publishing Clerk	16
Digital Color Assistant	19
Digital Color Technician	21
District Microcomputer Specialist	27
District Network Specialist	30
District Office Accounting Specialist	27 (P)
Enterprise Network Specialist	32
Evaluator	23
Graphic Artist / Photographer	21
Help Desk Specialist	19
Human Resource Assistant	21
Human Resources Technician	23 (A)
Information Booth Attendant	6
Instructional Assistant / ABE	16
Instructional Assistant / Appliance/Refrigeration Repair	19
Instructional Assistant / Art	18
Instructional Assistant / Auto Body / Paint	19
Instructional Assistant / Auto Mechanics	19

AFT OFFICE-TECHNICAL

<u>CLASSIFICATION TITLES</u>	<u>RANGE</u>
Instructional Assistant / Auto Upholstery	19
Instructional Assistant / Aviation	19
Instructional Assistant / Brain Injury Program	20
Instructional Assistant / Child Development	16
Instructional Assistant / Commercial Printing	19
Instructional Assistant / Computer Science	18
Instructional Assistant / Cosmetology	16
Instructional Assistant / Court Reporting	18
Instructional Assistant / Data Processing	16
Instructional Assistant / Deaf Students	18
Instructional Assistant / Developmental Learning Program	20
Instructional Assistant / Electronic Assembly	18
Instructional Assistant / Electronics	18
Instructional Assistant / ESL	16
Instructional Assistant / Graphics	19
Instructional Assistant / Landscape Construction	18
Instructional Assistant / Learning Resources	18
Instructional Assistant / Machine Shop	19
Instructional Assistant / Music	18
Instructional Assistant / Nursing	18
Instructional Assistant / Office Systems	18
Instructional Assistant / Photography	18
Instructional Assistant / Physical Science	18
Instructional Assistant / Power Sewing	18
Instructional Assistant / Sheet Metal - Pipefitting	19
Instructional Assistant / Stamp Maker	16
Instructional Assistant / Steel Fabrication	19
Instructional Assistant / Welding	19
Instructional Lab Technician / Animal Health	23
Instructional Lab Technician / Art Gallery	23
Instructional Lab Technician / Auto Mechanics	23
Instructional Lab Technician / Aviation	23
Instructional Lab Technician / Biology	23
Instructional Lab Technician / Chemistry	23
Instructional Lab Technician / Child Development	23
Instructional Lab Technician / Computer Science	23 (1)
Instructional Lab Technician / Dental Health	23
Instructional Lab Technician / Electronics	23
Instructional Lab Technician / Environmental Control	23
Instructional Lab Technician / Learning Resources	23
Instructional Lab Technician / Library Services	23

AFT OFFICE-TECHNICAL

<u>CLASSIFICATION TITLES</u>	<u>RANGE</u>
Instructional Lab Technician / Machine Shop	23
Instructional Lab Technician / Media Production	23
Instructional Lab Technician / Nursing Education	23
Instructional Lab Technician / Photography	23
Instructional Lab Technician / Physical Science	23
Instructional Lab Technician / Physics - Astronomy	23
Instructional Lab Technician / Trades	23
Instructional Design Coordinator	33 (P)
Interpreting Services Lead Technician	23 (R1) (4)
Mail Clerk	9
Media Clerk	13
Media Clerk, Senior	16
Media Technician	20
Medical Office Assistant	18
Multi-Media Technician	22
Network Specialist	25 (2)
Non-Textbook Buyer	19
Offset Press Technician	19
Payroll Assistant	19
Payroll Technician	21
Payroll Technician, Senior	23
Police Communications Dispatcher	19 (3,a)
Police Communications Lead Dispatcher	23 (4,a)
Prerequisite Evaluator	21
Production Services Assistant	14
Production Services Assistant, Lead	17
Program Support Technician	23
Research Associate	28
Secretary	16
Secretary, Senior	21
Sign Language Interpreter	19 (3)
Sign Language Interpreter, Senior	24 (5)
Software Technician	21
Student Assistance Technician - EOPS	21
Student Assistance Technician - Financial Aid	23
Student Services Assistant	16
Student Services Assistant, Senior	19
Student Services Technician	23
Student Systems Support Technician	<u>24 (R2)</u>
Telephone Operator	11
Telephone Specialist	27

AFT OFFICE-TECHNICAL

<u>CLASSIFICATION TITLES</u>	<u>RANGE</u>
Textbook Buyer	23
Textbook Buyer Assistant	18
Web Designer	29 (P)
Web Designer / Programmer	34

NOTES:

- (a) Additive (5%) provided to all Dispatchers regardless of shift assignment effective 07/01/05
- (P) Classification from Supervisory & Professional unit per Feb. 2007 PERB settlement
- (A) Classification from Association of Confidential Employees unit per Feb. 2007 PERB settlement
- (1) Does not reflect the market adjustment additive which is Range 27
- (2) Does not reflect the market adjustment additive which is Range 30
- (3) Does not reflect the market adjustment additive which is Range 26
- (4) Does not reflect the market adjustment additive which is Range 29
- (5) Does not reflect the market adjustment additive which is Range 33
- (R1) Classification re-titled effective July 2011
- (R2) Classification range reallocation effective July 2012