

**San Diego Community College District**  
**AFT Faculty Unit - Continuing Education Adjunct and Overload, Schedule B-1**  
**Classroom Salary Schedule - Effective January 1, 2016**

|       |      | Arts & Science Placement | Masters per MQ*                      | 45 Units w/MA                         | 60 Units w/MA                         | 75 Units w/MA                         | 90 Units w/MA                         | 105 Units w/MA or PhD        |
|-------|------|--------------------------|--------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|------------------------------|
|       |      | Vocational Placement     | BA+2 or AA+6 Professional Years Exp* | 15 Add'l Units w/Class 1 Requirements | 30 Add'l Units w/Class 1 Requirements | 45 Add'l Units w/Class 1 Requirements | 60 Add'l Units w/Class 1 Requirements | 75 Add'l Units, w/BA Awarded |
| Hours | Step | Class 0 Non-Credit       | Class 1                              | Class 2                               | Class 3                               | Class 4                               | Class 5                               | Class 6                      |
|       | A    | \$ 42.33                 | \$ 63.30                             | \$ 66.47                              | \$ 69.80                              | \$ 73.29                              | \$ 76.94                              | \$ 80.79                     |
| 450   | B    | \$ 43.79                 | \$ 65.05                             | \$ 68.29                              | \$ 71.71                              | \$ 75.29                              | \$ 79.06                              | \$ 83.01                     |
| 900   | C    | \$ 45.30                 | \$ 66.84                             | \$ 70.17                              | \$ 73.68                              | \$ 77.37                              | \$ 81.23                              |                              |
| 1350  | D    | \$ 47.80                 | \$ 68.67                             | \$ 72.10                              | \$ 75.71                              | \$ 79.49                              |                                       |                              |
| 1800  | E    | \$ 49.53                 | \$ 70.56                             | \$ 74.09                              | \$ 77.79                              |                                       |                                       |                              |
| 2250  | F    | \$ 51.22                 | \$ 72.50                             | \$ 76.12                              |                                       |                                       |                                       |                              |
| 2700  | G    | \$ 53.02                 |                                      |                                       |                                       |                                       |                                       |                              |
| 3150  | H    | \$ 56.10                 |                                      |                                       |                                       |                                       |                                       |                              |
| 3600  | I    | \$ 58.14                 |                                      |                                       |                                       |                                       |                                       |                              |
| 4050  | J    | \$ 60.18                 |                                      |                                       |                                       |                                       |                                       |                              |
| 12000 | K    | \$ 61.83                 |                                      |                                       |                                       |                                       |                                       |                              |

**San Diego Community College District**  
**AFT Faculty Unit - Continuing Education Adjunct and Overload, Schedule C-1**  
**NON-Classroom Salary Schedule - Effective January 1, 2016**

|       |      | Arts & Science Placement | Masters per MQ*                      | 45 Units w/MA                         | 60 Units w/MA                         | 75 Units w/MA                         | 90 Units w/MA                         | 105 Units w/MA or PhD        |
|-------|------|--------------------------|--------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|------------------------------|
|       |      | Vocational Placement     | BA+2 or AA+6 Professional Years Exp* | 15 Add'l Units w/Class 1 Requirements | 30 Add'l Units w/Class 1 Requirements | 45 Add'l Units w/Class 1 Requirements | 60 Add'l Units w/Class 1 Requirements | 75 Add'l Units, w/BA Awarded |
| Hours | Step | Class 0 Non-Credit       | Class 1                              | Class 2                               | Class 3                               | Class 4                               | Class 5                               | Class 6                      |
|       | A    | \$ 32.73                 | \$ 47.48                             | \$ 49.85                              | \$ 52.34                              | \$ 54.96                              | \$ 57.71                              | \$ 60.60                     |
| 450   | B    | \$ 33.88                 | \$ 48.78                             | \$ 51.22                              | \$ 53.79                              | \$ 56.47                              | \$ 59.29                              | \$ 62.26                     |
| 900   | C    | \$ 35.06                 | \$ 50.12                             | \$ 52.63                              | \$ 55.26                              | \$ 58.02                              | \$ 60.92                              |                              |
| 1350  | D    | \$ 36.94                 | \$ 51.50                             | \$ 54.07                              | \$ 56.78                              | \$ 59.62                              |                                       |                              |
| 1800  | E    | \$ 38.27                 | \$ 52.92                             | \$ 55.56                              | \$ 58.35                              |                                       |                                       |                              |
| 2250  | F    | \$ 39.62                 | \$ 54.38                             | \$ 57.09                              |                                       |                                       |                                       |                              |
| 2700  | G    | \$ 40.96                 |                                      |                                       |                                       |                                       |                                       |                              |
| 3150  | H    | \$ 43.32                 |                                      |                                       |                                       |                                       |                                       |                              |
| 3600  | I    | \$ 44.89                 |                                      |                                       |                                       |                                       |                                       |                              |
| 4050  | J    | \$ 46.57                 |                                      |                                       |                                       |                                       |                                       |                              |
| 12000 | K    | \$ 47.84                 |                                      |                                       |                                       |                                       |                                       |                              |

Notes: Schedule B & C Add one Step at 2.75%; 8% Across the Schedule Increase

\*As per the Minimum Qualifications for Faculty and Administrators in California Community Colleges as published by the State Chancellors Office. Quarter Units are converted into Semester Units.