

Appendix F

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
PART-TIME INSTRUCTOR SALARY SCHEDULE
2007 – 2008 effective January 1, 2008**

3% COLA effective July 1, 2007 and 0.8% Ranking effective January 1, 2008 for entire unit, additional 0.8% Ranking for Part Time Faculty effective January 1, 2008. **Apply .45% SET, effective 1/1/2014.**

<u>STEP</u>	<u>CLASS I</u>	<u>CLASS II</u>
	\$/per .01 LED value	\$/per .01 LED value
1	130.51	143.56
2	133.90	147.29
3	137.38	151.12
4	140.95	155.05
5	144.62	159.08
6	148.38	163.21
7	152.23	167.46
8	156.19	171.81
9	160.25	176.28
10	164.42	180.86
11	168.70	185.57
12	173.08	190.39
13	177.58	195.34
14	182.20	200.42
15	186.94	205.63

Initial salary placements as of November 7, 1995, will be in effect in accordance with the following procedure: Part-time instructors meeting minimum qualifications or the equivalency for the discipline for which hired, as adopted by the Board of Governors and outlined in the Minimum Qualifications for Faculty and Administrators in California Community Colleges, will be placed in Class II. Documentation verifying that an employee meets minimum qualifications or the equivalency must be received by the Employment Services no later than four (4) weeks from the first day of paid service. If verification is not received by the first day of paid service, initial placement will be at Class I. If verification is received after the four-week deadline, the part-time instructor will not receive a retro-active adjustment and will move to Class II for subsequent salary payments effective with the next employment services/payroll cycles (10th of each month).

For part-time teaching assignments the year will be divided into two halves (July-December, January-June). For a part-time instructor to progress to the next step, they must accumulate teaching credit in two half-years; specifically, part-time instructors must teach at least one unit during two different half-year periods to progress to the next step. Classes that start in one half-year and extend into the next half-year will be counted only in the half-year that they end. This schedule also applies for summer school assignments.

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Salary Equity Taskforce (SET) recommendation approved by Governing Board on 3/18/2014.