

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT  
NON-CLASSROOM ACTIVITIES PERFORMED BY PART-TIME STAFF  
2007-2008 effective January 1, 2008**

3% COLA effective July 1, 2007 and 0.8% Ranking effective January 1, 2008 for entire unit, additional 0.8% Ranking for Part Time Faculty effective January 1, 2008. **Apply .45% SET, effective 1/1/2014.**

<b>Step</b>	<b>Per Hour Rate</b>
1	38.85
2	39.86
3	40.90
4	41.96
5	43.05
6	44.17
7	45.32
8	46.50
9	47.71
10	48.95
11	50.22
12	51.53
13	52.87
14	54.24
15	55.65

Method of Placement:

For full-time academic personnel, the number of years of full-time academic service. All part-time individuals begin at Step 1. A part-time individual to advance one step on this salary scale must work a minimum of 35 hours during one academic year. (Equivalent to a one lecture unit course for two semesters.) Movement through the steps is limited to one step for each year of minimum service. Part-time individuals who have a step placement rank on the part-time teaching salary schedule, however, shall be given the same step on this schedule.

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Salary Equity Taskforce (SET) recommendation approved by Governing Board on 3/18/2014.