

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
SUBSTITUTE TEACHING BY FULL-TIME STAFF
2007-2008 (Effective January 2008)**

3% COLA effective 7/1/07 and additional 0.8% Ranking effective 1/1/08. **Apply .24% SET, effective 1/1/2014.**

STEP	\$/per Sub Lecture Hour	\$/per Sub Lab Hour
1	50.13	37.71
2	51.44	38.69
3	52.77	39.70
4	54.15	40.73
5	55.55	41.79
6	57.00	42.87
7	58.48	43.99
8	60.00	45.13
9	61.56	46.31
10	63.16	47.51
11	64.80	48.74
12	66.49	50.01
13	68.22	51.31
14	69.99	52.65
15	71.81	54.02

Method of Placement on Scale:

Each two semesters of academic experience in the Grossmont-Cuyamaca Community College District will qualify the employee for one step advancement on this salary schedule.

This placement method is identical to the Part-Time and Extra Pay Academic Instructor Salary Schedules of the present UF/Board contract. The step for full-time certificated is determined solely by the number of years they have been employed in the District in an academic position. Non-academic experience/service with the District is excluded from this determination. Classified employees' placement on this schedule will be determined by their prior certificated service to the District. However, if an academic administrator teaches an overload class or substitutes, their step placement is determined by the number of years of academic service.

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Salary Equity Taskforce (SET) recommendation approved by Governing Board on 3/18/2014.