

Appendix E

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
NON-CLASSROOM ACTIVITIES PERFORMED BY FULL-TIME STAFF
2007-2008 (Effective January 2008)**

3% COLA effective 7/1/07 and additional 0.8% Ranking effective 1/1/08. **Apply .24% SET, effective 1/1/2014.**

Step	Per Hour Rate
1	37.71
2	38.69
3	39.70
4	40.73
5	41.79
6	42.87
7	43.99
8	45.13
9	46.31
10	47.51
11	48.74
12	50.01
13	51.31
14	52.65
15	54.02

Method of Placement:

For full-time academic personnel, step placement shall be equal to the number of years of full-time academic service. Movement through the steps is limited to one step for each year of minimum service.

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Salary Equity Taskforce (SET) recommendation approved by Governing Board on 3/18/2014.