

San Diego- Imperial Counties Labor Council, AFL-CIO Organizer

The San Diego and Imperial Counties Labor Council represents 192,000 union members in the region. The SDLC seeks to improve the lives of all working families in the San Diego-Imperial Counties region through the empowerment of the union members we represent and their affiliated unions and to strengthen the voice of working families in the electoral process. The SDLC is also dedicated to the creation of strong community partnerships to advance shared social and economic justice goals. In 2011, the Labor Council developed the A Better San Diego program to re-engage and mobilize irregular voters, expand our community organizing work and engage under-represented populations in support of economic justice.

The ideal candidate will be passionate about the labor movement and creating real change for working people in San Diego. If are ready to live and breathe the labor movement, are skilled at developing and maintain relationships and mobilizing volunteers, please apply.

Core Responsibilities include:

- Organize grass roots political action efforts of the Labor Council in conjunction with our affiliated unions including political campaigns, issues campaigns and membership education and mobilization
- Develop and maintain relationships with affiliated unions and their key leadership, staff, and members
- Recruit, train, lead and motivate volunteers
- Assist Political Director in the development and coordination of external community plans and political campaigns in support of Labor Council goals
- Coordinate phone banks and precinct walks
- Create and foster meaningful relationships with community partners that lead to joint action to advance the goals of working families and the “A Better San Diego” program including, but not limited to: collective bargaining rights for workers, protecting vital public services, as well as advancing other common economic and social justice goals.
- Help develop and lead joint campaigns and partnerships with community allies to advance shared social and economic development goals.
- Coordinate “A Better San Diego” breakfast series which brings together labor and community partners to discuss timely policy and organizing issues

Skills and Experience

- Bachelors' Degree or relevant experience preferred
- Demonstrated ability in volunteer recruitment and enthusiasm to motivate people.
- Prior campaign experience, including all aspects of field campaigns, is recommended but not necessary.
- Ability to work independently and with little supervision
- Ability to work with diverse populations
- Strong oral and written communication skills
- Basic computer skills: MS Office, database management
- Understanding of labor and working family issues
- Willingness to work hard and commitment to building the Labor Movement
- Willingness to work long and irregular hours, including nights and weekends
- The ability to speak and write in English and Spanish is preferred.

The Labor council is an equal opportunity employer – women and people of color are encouraged to apply.

Starting salary will Commensurate with experience. Excellent benefits including employer contribution into Labor Unions 401K plan, paid full family health insurance with co-payments, dental and eye care plan. Paid vacation and holidays.