

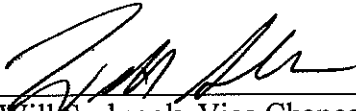
Side Letter
Between
The San Diego Community College District (SDCCD)
and
AFT-Guild, Local 1931
Faculty Bargaining Unit

As a result of the passage of AB 340, the parties agree to the following modification to Article 17.2.1:

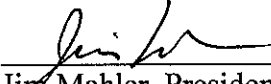
17.2 PRO-RATA EMPLOYMENT FOR RETIREES – APPLIES TO COLLEGE FACULTY ONLY

17.2.1 Faculty members with eight (8) or more years tenured/tenure-track service shall be eligible for employment at the time of retirement not to exceed thirty percent (30%) of full-time and subject to the maximum allowable under his/her retirement system. Pro-rata assignments include an equivalent pro-rata portion of on-campus assigned time, off-campus time and office hours as delineated in Article VII. Employment may extend from the date of retirement for a maximum of ten (10) years.

The pro-rata assignment will commence the second semester following the faculty member's retirement date. (e.g., end of fall semester retirement date, pro-rata begins beginning of subsequent fall semester, end of spring semester retirement date, pro-rata begins beginning of subsequent spring semester.) At the time of submitting their retirement notice or anytime prior to or during the course of their pro-rata service, faculty may request from their College President the option of either delaying the start date of their pro-rata period of service or taking a leave of absence from the program. If approved by the College President, the faculty member must then give four (4) months notice prior to the semester the faculty member wishes to initiate or resume her/his pro-rata assignment. Any delay in the initiation of the pro-rata assignment will not diminish the number of years of pro-rata eligibility for the faculty member. Once the faculty member has started the pro-rata program, the faculty member will have ten (10) years of pro-rata eligibility, including time taken on leave within this ten (10) year period.



Will Surbrook, Vice Chancellor
Human Resources



Jim Mahler, President
AFT-Guild, Local 1931

Date: 12/6/2012

Date: 12/5/12