

February 14, 2007

**SIDE LETTER AGREEMENT
BETWEEN
GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT AND
UNITED FACULTY**

ARTICLE V. EVALUATION AND TENURE is amended as follows:

5.4 Evaluation of Contact Faculty for Tenure

5.4.2.1.1 If the requirement of two (2) tenured faculty members as stated in 5.4.2.1 cannot be fulfilled, a retiree from the college in which the evaluation is to be conducted who currently has a part-time assignment and whose most recent evaluation is satisfactory may serve in a voluntary capacity on the tenure review committee.

5.6 Evaluation of Part-Time Faculty

5.6.2.1 For purposes of evaluation, a "peer" is defined as the Department Chair/Coordinator or full-time designee consistent with the definition stipulated in Subsection 5.3.1.1. The Department Chair/Coordinator may designate as a peer evaluator for part-time faculty a tenure track faculty member who is in year three (3) or year four (4) of the tenure review process and who has a satisfactory evaluation.



Zoe Close
United Faculty Chief Negotiator

Date: February 21, 2007



Ben Lastimado
District Chief Negotiator

Date: February 21, 2007