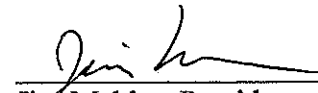


**Addendum to the  
San Diego Community College District  
Resource Allocation Formula  
For Collective Bargaining  
Effective July 1, 2011 through June 30, 2014**

In any year covered by this agreement, the District may, at its discretion, defer any portion of, or all financial obligations owed to the District by the employee units based on the RAF calculations and Trombone Clause, and summarized on "Worksheet # A". Said deferral(s) made by the District may be carried over to the following year(s), unless the Board permanently waives any portion of the deferral. At its discretion, in future years, if new COLA, Growth and/or Apportionment revenue is received by the District, the District may offset each unit's share of these new revenues by the unit's share of the previous year's deferred amount.



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Will Surbrook, Acting Vice Chancellor  
Human Resources



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Jim Mahler, President  
AFT Guild, Local 1931

Date: 10/7/2011

Date: 10/7/11