

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT  
SUBSTITUTE TEACHING BY PART-TIME STAFF  
2006-2007**

4% COLA and 1.36% Ranking for entire unit, and an additional 2% Ranking for Part Time Faculty

| <b><u>STEP</u></b> | <b><u>\$/per Sub Lecture Hour</u></b> | <b><u>\$/per Sub Lab Hour</u></b> |
|--------------------|---------------------------------------|-----------------------------------|
| 1                  | 49.13                                 | 36.96                             |
| 2                  | 50.41                                 | 37.92                             |
| 3                  | 51.72                                 | 38.90                             |
| 4                  | 53.07                                 | 39.92                             |
| 5                  | 54.45                                 | 40.95                             |
| 6                  | 55.86                                 | 42.02                             |
| 7                  | 57.31                                 | 43.11                             |
| 8                  | 58.80                                 | 44.23                             |
| 9                  | 60.33                                 | 45.38                             |
| 10                 | 61.90                                 | 46.56                             |
| 11                 | 63.51                                 | 47.77                             |
| 12                 | 65.16                                 | 49.01                             |
| 13                 | 66.86                                 | 50.29                             |
| 14                 | 68.59                                 | 51.60                             |
| 15                 | 70.38                                 | 52.94                             |

**Method of Placement on Scale:**

Each two semesters of academic experience in the Grossmont-Cuyamaca Community College District will qualify the employee for one step advancement on this salary schedule.

This placement method is identical to the Part-Time Academic Instructor Salary Schedule of the present UF/Board contract. A minimum of a one-unit course taught per each of two semesters determines the step placement. Non-academic experience/service with the District is excluded from this determination.

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Effective: July 1, 2006  
Board Approval Date: 8/19/08