

ARTICLE VIII - SALARIES

SAN DIEGO COMMUNITY COLLEGE DISTRICT
San Diego Adult Educators - Contract Faculty

SCHEDULE A

Effective January 1, 2008 – December 31, 2008

| <u>Step</u> | <u>Class 1</u> Less Ed.D., than MA | <u>Class 2</u> BA + MA | <u>Class 3</u> 45 Units after BA + MA | <u>Class 4</u> 60 Units after BA + MA | <u>Class 5</u> 75 Units after BA + MA | <u>Class 6</u> 90 Units after BA + MA | <u>Class 7</u> Ph.D., or 105 units after BA with MA |
|-------------|--|---------------------------|--|--|--|--|---|
| A | 3,654 | 3,887 | 4,139 | 4,407 | 4,693 | 5,000 | 5,223 |
| B | 3,774 | 4,012 | 4,266 | 4,623 | 4,823 | 5,119 | 5,345 |
| C | 3,909 | 4,142 | 4,392 | 4,664 | 4,953 | 5,252 | 5,473 |
| D | 4,045 | 4,277 | 4,532 | 4,804 | 5,086 | 5,393 | 5,614 |
| E | 4,190 | 4,426 | 4,676 | 4,947 | 5,236 | 5,533 | 5,753 |
| F | 4,343 | 4,580 | 4,825 | 5,093 | 5,387 | 5,686 | 5,905 |
| G | 4,494 | 4,731 | 4,984 | 5,247 | 5,541 | 5,843 | 6,063 |
| H | 4,662 | 4,898 | 5,148 | 5,413 | 5,700 | 6,003 | 6,227 |
| I | 4,827 | 5,065 | 5,311 | 5,586 | 5,873 | 6,175 | 6,396 |
| J | 5,004 | 5,239 | 5,490 | 5,755 | 6,048 | 6,352 | 6,570 |
| K | 5,185 | 5,423 | 5,672 | 5,935 | 6,228 | 6,533 | 6,752 |
| L | 5,377 | 5,611 | 5,858 | 6,128 | 6,418 | 6,719 | 6,942 |
| M | (5,527) | (5,763) | (6,020) | (6,298) | (6,595) | (6,903) | (7,134) |
| N | (5,678) | (5,922) | (6,185) | (6,470) | (6,777) | (7,093) | (7,330) |
| O | 5,783 | 5,992 | 6,210 | 6,435 | 6,671 | 6,913 | 7,165 |
| P | 5,992 | 6,210 | 6,435 | 6,671 | 6,913 | 7,165 | 7,426 |
| Q | 6,203 | 6,427 | 6,661 | 6,903 | 7,152 | 7,413 | 7,681 |
| R | 6,415 | 6,646 | 6,889 | 7,139 | 7,400 | 7,667 | 7,949 |
| S | 6,623 | 6,862 | 7,114 | 7,373 | 7,675 | 7,954 | 8,244 |
| T | 6,835 | 7,043 | 7,340 | 7,608 | 7,884 | 8,171 | 8,467 |
| U | (7,023) | (7,238) | (7,541) | (7,818) | (8,101) | (8,396) | (8,702) |
| V | (7,215) | (7,437) | (7,749) | (8,032) | (8,323) | (8,627) | (8,942) |

NOTE: Based on the market study survey, effective 1/1/07 all current unit members on steps A-C will be placed on Step D. All faculty hired on or after 1/1/07 will be placed on Step D or up to a maximum of Step G.

NOTE: Faculty are eligible for steps in parentheses as follows: two (2) years on the previous salary step and verification of “meets expectations” in the most recent evaluation; 18 years of contract service and a satisfactory/meets expectations evaluation.